

Vision

Decent working conditions
in global supply chains.

Mission

To unite and support all
stakeholders by developing and
deploying a Converged
Assessment Framework (CAF)
that delivers harmonised,
accessible and trusted data.

Specific Aims

- 25,000 assessments on an annual basis by the end of 2026.
- \$100m/year unlocked for improvement actions by the end of 2026.
- SLCP data as a key source for research and decision-making on working conditions.

SLCP Signatory Charter

February 2024

Manufacturers, Brands & Retailers, Agents

Commitment

As a signatory to this SLCP Charter, we commit to:

1. the mission of the Program, and to support the delivery of its aims;
2. encourage supply chain partners to become SLCP signatories and contribute to the mission of the Program;
3. where relevant and available, accept SLCP assessments instead of proprietary social audits and/or nominated assessment schemes;
4. develop a roadmap to drive convergence and increase adoption of SLCP's Converged Assessment Framework (CAF) (the assessment tool and verification methodology) in our business and/or supply chain;
5. use the CAF and share SLCP assessments among business partners as an input to perform human rights due diligence and improve working conditions;
6. respect the principle of true data in SLCP assessments by recording and accepting honest data, and by prioritizing remediation over punishment;
7. redirect resources freed by the savings generated by converged assessment into activities which directly benefit workers and their communities;
8. embrace the principles of inclusiveness, collaboration on equal terms, and collective ownership of the SLCP CAF and mission among signatories to this Charter;
9. support SLCP's multi-stakeholder governance and follow engagement rules as laid out in the SLCP Governance documents;
10. contribute to continuous improvement of the CAF and CAF process, with the understanding that the CAF is owned by SLCP and is publicly available.

Undertaking

Within 12 months of signing, we will produce an internal roadmap/action plan to promote and implement SLCP Converged Assessments in our supply chains/business, setting clear targets and timelines.

Each calendar year, we will share our high-level plans with SLCP (e.g. via the signatory survey and facility nominations if requested) and we will report progress against our internal targets to SLCP, including: our levels of adoption of the SLCP Converged Assessment Framework (CAF), and our actions to support the specific aims of the SLCP.

We will engage with other signatories and stakeholders to address social & labor issues revealed by SLCP assessments and enable collaborative pre-competitive improvement programs. [JM1]

[JM1]Suggest to move this immediately under M/B/R/A Commitment

Audit firms/Service Providers/Consultancies, Standard Holders/MSIs, Civil Society

Commitment

As a signatory to this SLCP Charter, we commit to:

1. publicly support the mission of the Program and support the delivery of its aims;
2. promote supply chain actors to become SLCP signatories and contribute to the mission of the program;
3. support supply chain actors to adopt SLCP's Converged Assessment Framework (CAF)
4. where relevant and available, accept SLCP assessments instead of proprietary social audits and/or nominated assessment schemes;
5. embrace the principles of inclusiveness, collaboration on equal terms, and collective ownership of SLCP's CAF and mission among signatories to this Charter;
6. support SLCP's multi-stakeholder governance and follow engagement rules as laid out in the SLCP Governance documents;
7. contribute to continuous improvement of the CAF and CAF process, with the understanding that the CAF is owned by SLCP and is publicly available.

Undertaking

We will proactively contribute our expertise, insights, skills and contacts to help encourage adoption of the Converged Assessment Framework (CAF) over time.

We will engage with other signatories and stakeholders address social & labor issues revealed by SLCP assessments and enable collaborative pre-competitive improvement programs.

Non-compliance with the Charter

Our Charter is a voluntary public commitment from our signatories. But we do monitor progress on the Charter commitments, and we reserve the right to remove signatories who are not complying with its principles. If a signatory would like to discuss their responsibilities to the Charter, or if you think a signatory is not adhering to the Charter, please contact info@slconvergence.org.