



# Becoming an SLCP Signatory

## Who are SLCP Signatories?

- SLCP is a signatory-driven multi-stakeholder initiative.
- SLCP signatories are companies and organizations that have made a public commitment to SLCP, its mission and vision, and to actively contribute to make it happen by implementing SLCP in their own organization.

You can find the full list of signatories [here](#).

## Benefits of being an SLCP Signatory

- Voting rights in all strategic decisions, and influence on the future direction of the Program.
- Option to join the Technical Advisory Committees (TAC) or to stand for election in the SLCP Board.
- Privileged access to SLCP events and webinars (including annual General Assembly).
- Access to range of SLCP communications materials to support you to promote SLCP within your supply chain.
- Opportunity to collaborate and share best practice with other SLCP signatories.
- Listed as signatory on SLCP website and opportunity to promote this through your own communication channels.
- Eligibility to apply to become an SLCP Verifier Body and/or Training Body (if other conditions also met).

<h2>Vision</h2> <p>Decent working conditions in global supply chains.</p>	<h2>Mission</h2> <p>To unite and support all stakeholders by developing and deploying a Converged Assessment Framework (CAF) that delivers harmonised, accessible and trusted data.</p>	<h2>Specific Aims</h2> <ul style="list-style-type: none"> <li>• 25,000 assessments on an annual basis by the end of 2026.</li> <li>• \$100m/year unlocked for improvement actions by the end of 2026.</li> <li>• SLCP data as a key source for research and decision-making on working conditions.</li> </ul>
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# SLCP Signatory Charter

June 2025

## Manufacturers, Brands & Retailers, Agents

### Commitment

As a signatory to this SLCP Charter, we commit to:

1. the mission of the Program, and to support the delivery of its aims;
2. encourage supply chain partners to become SLCP signatories and contribute to the mission of the Program;
3. where relevant and available, accept SLCP assessments instead of proprietary social audits and/or nominated assessment schemes;
4. develop a roadmap to drive convergence and increase adoption of SLCP's Converged Assessment Framework (CAF) (the assessment tool and verification methodology) in our business and/or supply chain;
5. use the CAF and share SLCP assessments among business partners as an input to perform human rights due diligence and improve working conditions;
6. respect the principle of true data in SLCP assessments by recording and accepting honest data, and by prioritizing remediation over punishment;
7. redirect resources freed by the savings generated by converged assessment into activities which directly benefit workers and their communities;
8. embrace the principles of inclusiveness, collaboration on equal terms, and collective ownership of the SLCP CAF and mission among signatories to this Charter;
9. support SLCP's multi-stakeholder governance and follow engagement rules as laid out in the SLCP Governance documents, including but not limited to actively participating in key decision-making processes by voting on critical matters and completing the Signatory Survey at least once every three cycles, if applicable, to maintain signatory status within SLCP;
10. contribute to continuous improvement of the CAF and CAF process, with the understanding that the CAF is owned by SLCP and is publicly available.

## Undertaking

Within 12 months of signing, we will produce an internal roadmap/action plan to promote and implement SLCP Converged Assessments in our supply chains/business, setting clear targets and timelines.

Each calendar year, we will share our high-level plans with SLCP (e.g. via the signatory survey and facility nominations if requested) and we will report progress against our internal targets to SLCP, including: our levels of adoption of the SLCP Converged Assessment Framework (CAF), and our actions to support the specific aims of the SLCP.

We will engage with other signatories and stakeholders to address social & labor issues revealed by SLCP assessments and enable collaborative pre-competitive improvement programs.

## Audit firms/Service Providers/Consultancies, Standard Holders/MSIs, Civil Society

### Commitment

As a signatory to this SLCP Charter, we commit to:

1. publicly support the mission of the Program and support the delivery of its aims;
2. promote supply chain actors to become SLCP signatories and contribute to the mission of the program;
3. support supply chain actors to adopt SLCP's Converged Assessment Framework (CAF)
4. where relevant and available, accept SLCP assessments instead of proprietary social audits and/or nominated assessment schemes;
5. embrace the principles of inclusiveness, collaboration on equal terms, and collective ownership of SLCP's CAF and mission among signatories to this Charter;
6. support SLCP's multi-stakeholder governance and follow engagement rules as laid out in the SLCP Governance documents;
7. contribute to continuous improvement of the CAF and CAF process, with the understanding that the CAF is owned by SLCP and is publicly available.

## Undertaking

We will proactively contribute our expertise, insights, skills and contacts to help encourage adoption of the Converged Assessment Framework (CAF) over time.

We will engage with other signatories and stakeholders address social & labor issues revealed by SLCP assessments and enable collaborative pre-competitive improvement programs.

## Accountability rules for signatories

These rules ensure that signatories remain engaged and accountable in the decision-making and feedback processes of SLCP.

## Voting accountability rule for SLCP signatories

**Objective:** To ensure active participation in critical decisions made by SLCP.

**Rule:**

1. SLCP signatories are required to actively participate in all critical votes, which include but are not limited to votes on Board elections, strategic directions, and other significant decisions that affect the direction of the Program.
2. A signatory who fails to cast a vote in two consecutive critical votes will be considered inactive in voting matters.
3. If a signatory is deemed inactive in voting for two consecutive critical votes, SLCP reserves the right to remove that signatory from the list of active signatories.

## Signatory Survey participation accountability rules

**Objective:** To ensure signatories are consistently providing valuable input and feedback.

**Rule:**

1. SLCP signatories are required to participate in the annual or periodic signatory survey cycles, which collect critical feedback and insights from signatories.
2. A signatory who fails to participate in three consecutive signatory survey cycles where they are eligible to will be considered non-compliant in their Charter duty.
3. If a signatory does not participate in three consecutive signatory survey cycles, SLCP reserves the right to remove that signatory from the list of active signatories.

## Receival of complaint leading to removal rule

If SLCP receives a complaint or knowledge that a signatory is not accepting the CAF, promoting convergence and/or aligning with the Charter, SLCP reserves the right to remove SLCP reserves the right to remove that signatory from the list of active signatories.

## Non-compliance with the Charter

SLCP's Signatory Charter is a voluntary public commitment from our signatories. SLCP monitors the progress and adherence to the Charter commitments. SLCP reserves the right to remove signatories who are not complying with Charter principles and commitments. If a signatory would like to discuss their responsibilities to the Charter, or if you think a signatory is not adhering to the Charter, please contact [info@slconvergence.org](mailto:info@slconvergence.org).

# Join SLCP as a Signatory!



Connect with your Senior Management to confirm Charter commitments



Send an e-mail to [info@slconvergence.org](mailto:info@slconvergence.org)



You will receive:

- Signatory sign-up form
- Signatory Charter fee funding agreement to sign



Fill and return the documents to [info@slconvergence.org](mailto:info@slconvergence.org)



Make the payment for the Signatory Charter fee invoice



## Signatory Fees (one-time only):

	Turnover	Fee (\$)
<b>Brands, Retailers, Agents</b>		
- L, XL	> 1 B USD	\$10,000
- S, M	< 1 B USD	\$2,000
<b>Manufacturers</b>		
- All	N/A	\$200
<b>Audit Firms</b>		
- Signatory Audit Firms	N/A	\$2,500
- Non-Signatory Audit Firms	N/A	\$1,000