

A close-up photograph of a sewing machine's needle and foot stitching a piece of fabric. The fabric has a vibrant, multi-colored pattern with shades of red, orange, yellow, green, and blue. The needle is visible at the bottom, and the thread is being pulled through the fabric. The background is slightly blurred, focusing attention on the stitching process.

Welcome to SLCP: Training for new facilities

18 June 2026

**Social & Labor
Convergence
Program**

Decent working
conditions in
global supply chains

Thank you for joining! Couple of things are given below for your kind attention!

Welcome to SLCP: Training for new facilities

18 June 2026

- Please note that this webinar is being recorded and will be posted on the SLCP Helpdesk
- All attendees are requested to observe the Chatham House Rule and follow Anti-trust guidelines
- Please use the Q&A functions to ask questions



Today's speakers



**Urtty
Majumder**
SLCP



**Jake
Truong**
SLCP



**Mohammad
Hasan**
PDCA



**Md.
Tarequzzaman**
Intertek

What will you learn today?



What the **Social & Labor Convergence Program (SLCP)** is and how it benefits facilities



What the **Converged Assessment Framework (CAF)** is and how it differs from traditional social audits



How to navigate the three stages of the SLCP assessment process: **data collection**, **verification**, and **data sharing**



The key steps to **get started!**

Poll



The background of the slide is a photograph of a textile factory. The top half shows a horizontal row of dark wooden bobbins mounted on a metal frame. The bottom half shows a dense array of white, cylindrical spinning spindles, each with a bobbin at the top, arranged in rows. A semi-transparent white horizontal band is positioned across the middle of the image, containing the title text.

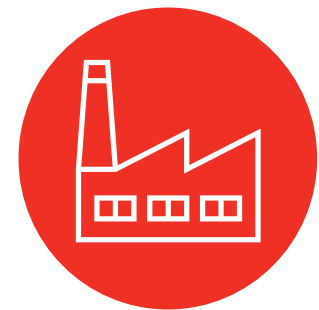
Introduction to SLCP

What is SLCP?

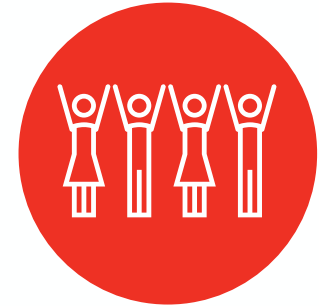
SLCP is a multi-stakeholder initiative to reduce audit fatigue and improve working conditions.



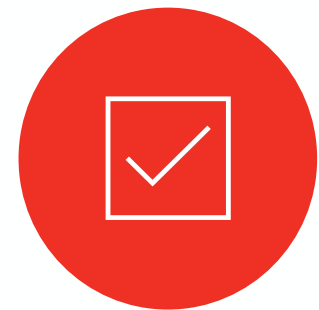
Implements the Converged Assessment Framework (CAF)



Facility-owned SLCP verified data, shareable with all business partners



Replaces repetitive audits and frees up resources



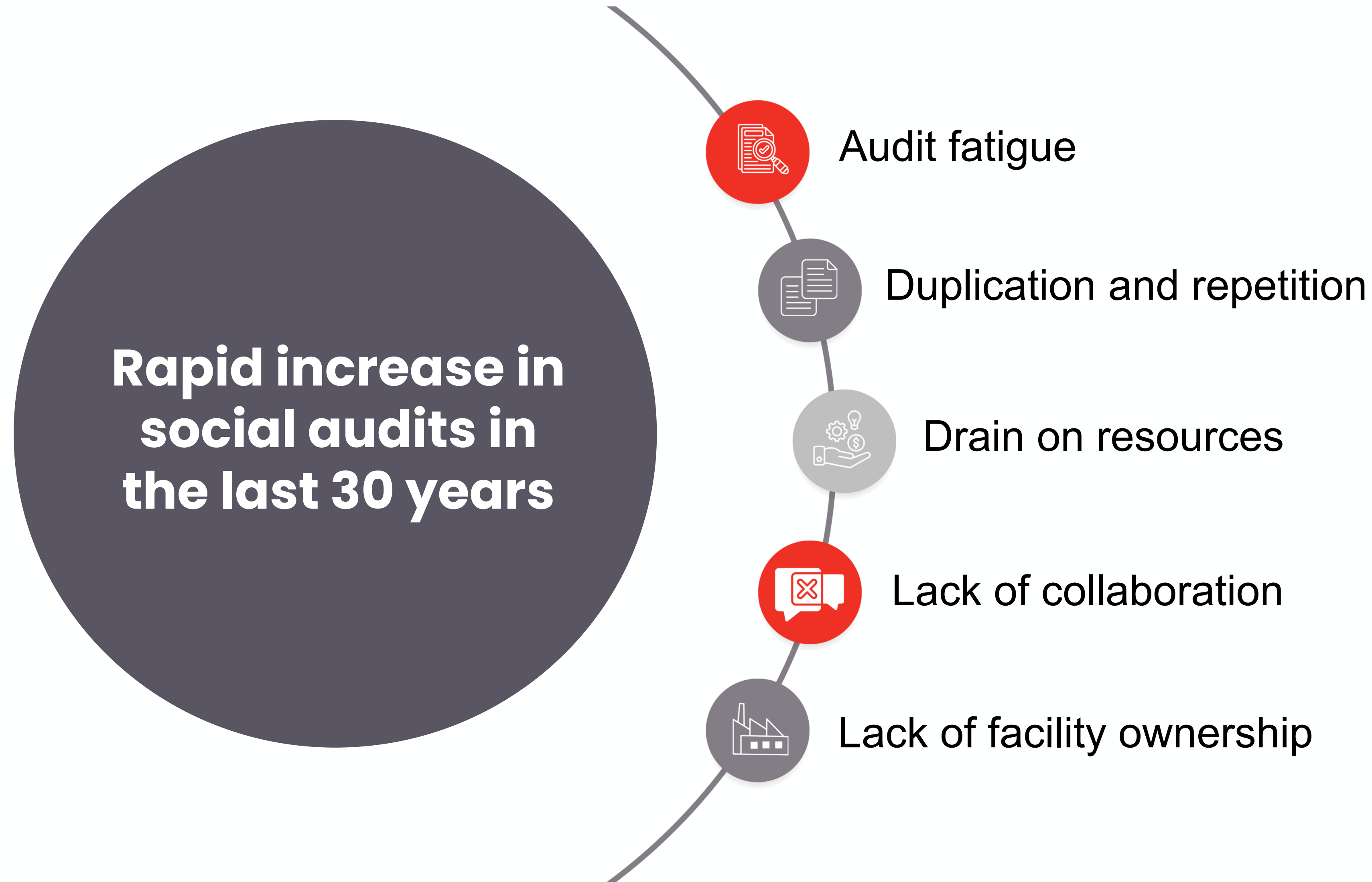
Credible data meeting due diligence requirements



**Social & Labor
Convergence
Program**

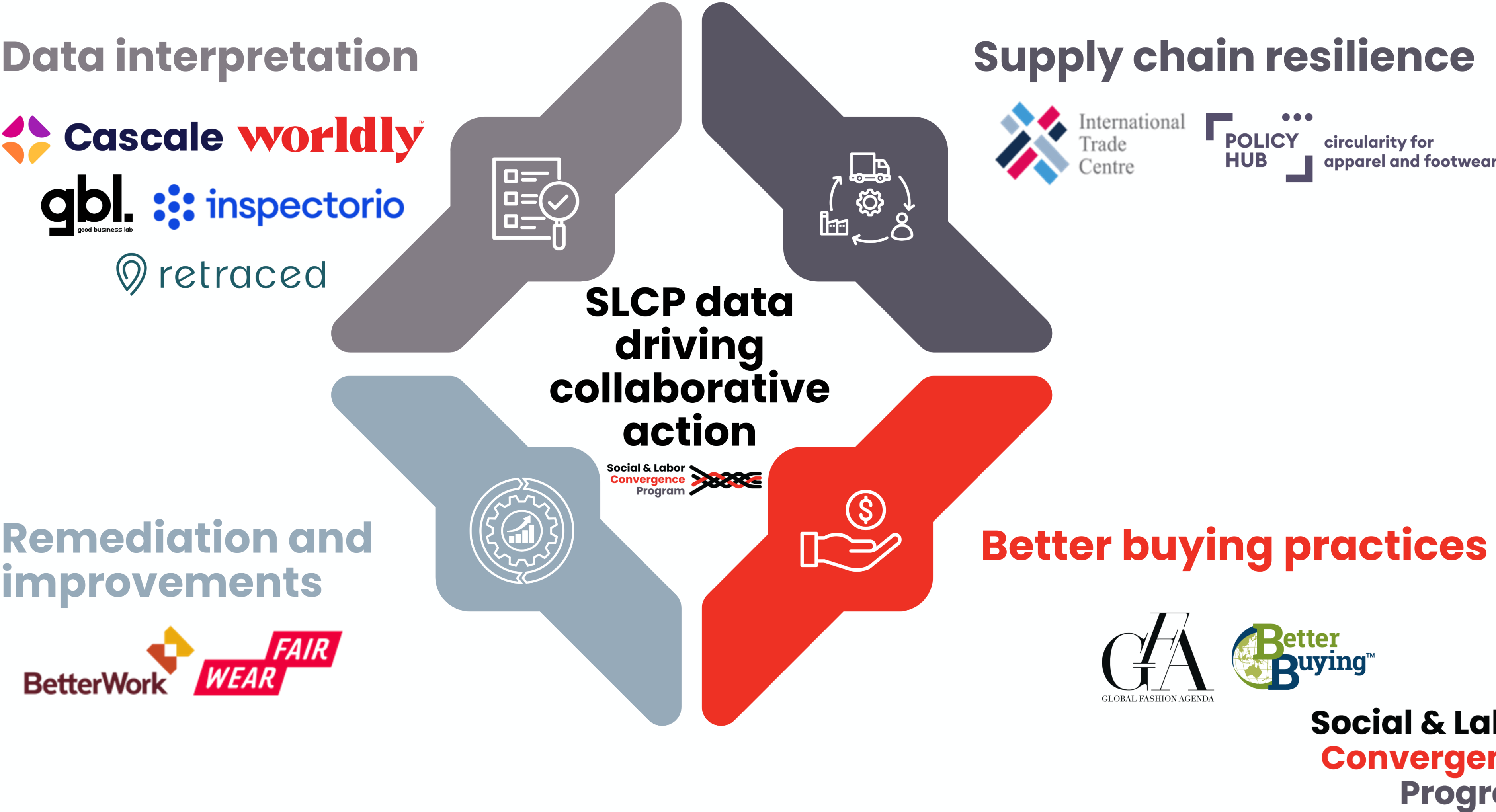


Addressing the problem: Why SLCP was created

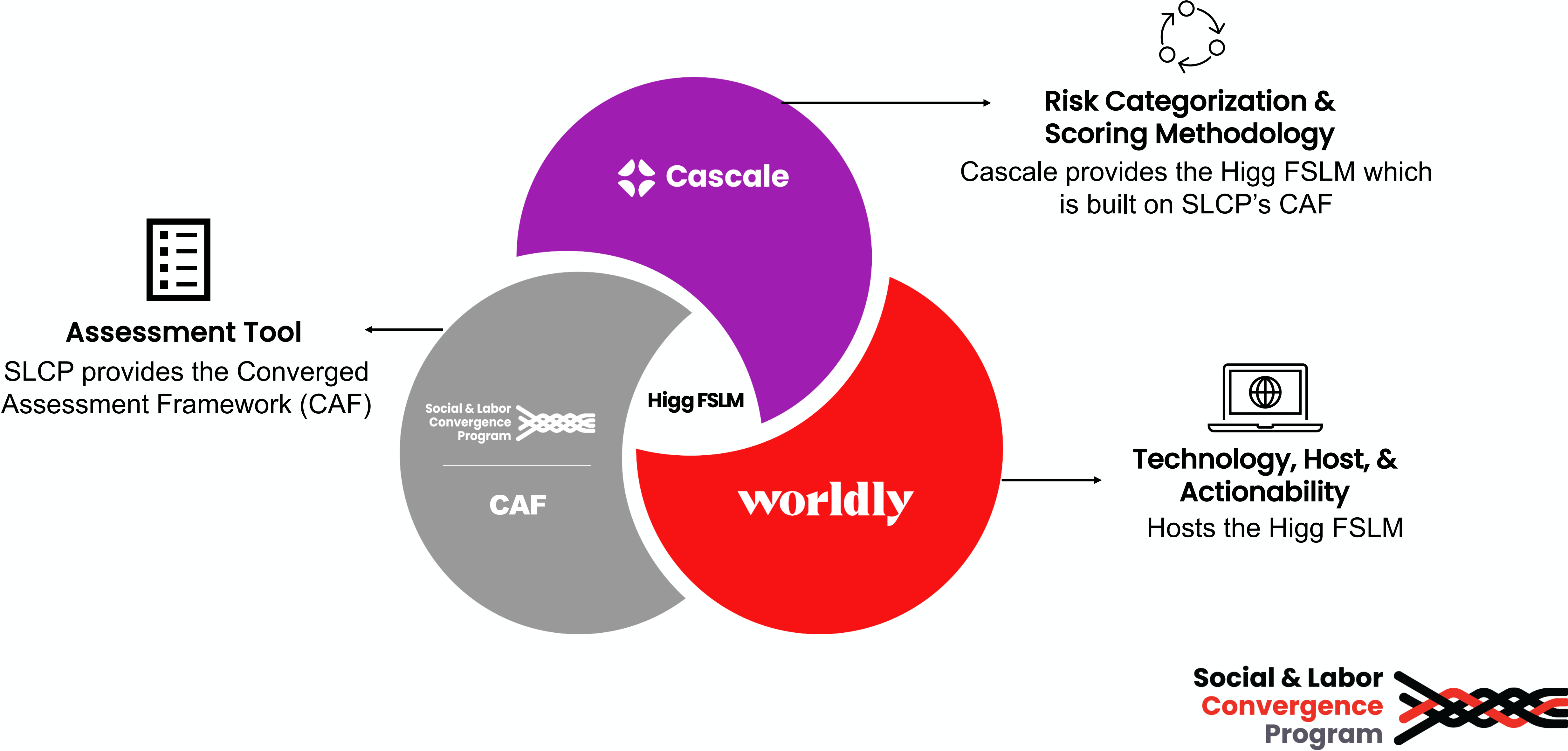


The foundational piece of a puzzle

Improvement depends on collaborative action:



How do SLCP, Worldly & Cascale collaborate?

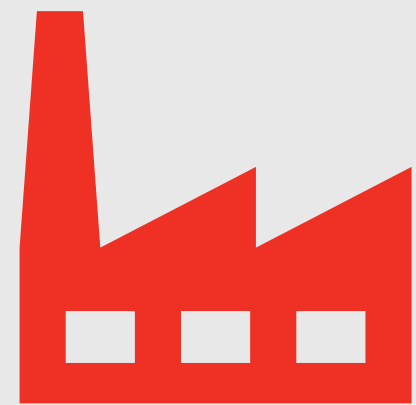


How does SLCP benefit facilities?

An understanding of compliance performance with international and national labor laws and standards



Ownership of data, with control over how it's managed and shared



Ability to share a single assessment across multiple buyers, saving time and resources



Actionable data to identify areas of improvements in workplace conditions



Enable a quicker onboarding with new buyers



Resources unlocked with the CAF in 2025

Facilities shared their assessments an average of

2.7
times

25%

of facilities reported sharing their assessments **4-6 times***

41%

of facilities agree the number of social audits has **decreased** since using SLCP*

An estimated

\$35 million

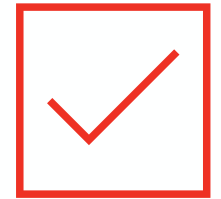
of potential savings was unlocked

How SLCP can support compliance with emerging legislation

- 1 Global applicability:** SLCP available in more than 120 countries



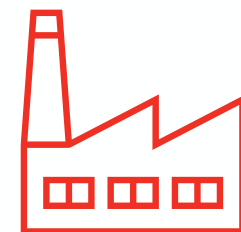
- 2 Reduced burden:** Reduced compliance burden through reduced audit fatigue



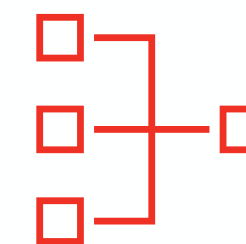
- 3 Effective at identifying legal non-compliances:** 91% of all assessments included at least one legal non-compliance in 2025



- 4 Facility ownership of compliance data:** 46% reported that facility ownership of data has enabled better relationships with partners which is key for HRDD implementation



- 5 Harmonized approach:** Consolidated approach towards buyers through consistent industry-wide data set



SLCP global growth in 2025

Total 2025 assessments by focus country and change from 2024



China

Total: 3990
Change: +48



India

Total: 1340
Change: +177



Vietnam

Total: 1260
Change: + 173



Türkiye

Total: 1030
Change: -83

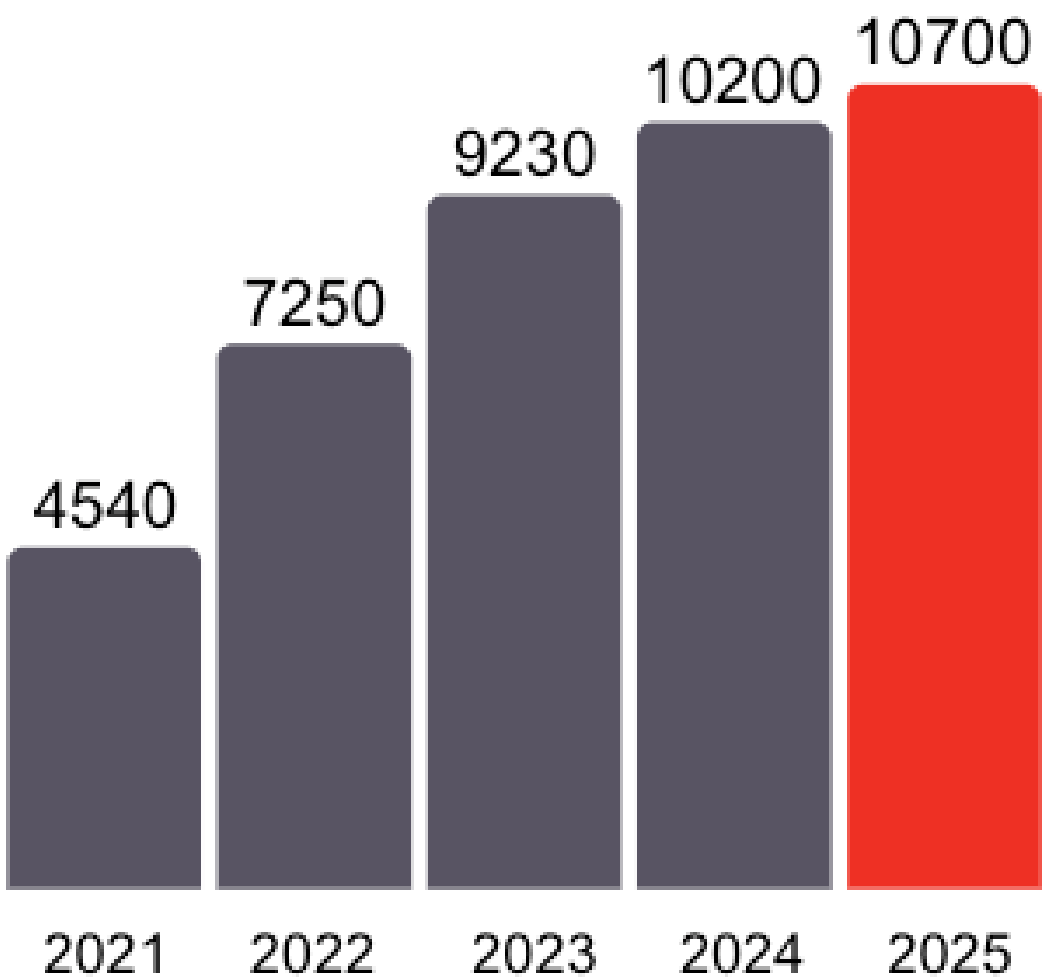


Bangladesh

Total: 1020
Change: +41

SLCP assessments covered **7.5 million workers** in 2025.

Growth of SLCP assessments



Facilities from

54



countries and regions completed SLCP assessments in 2025.



52%

of SLCP assessments were conducted in **SMEs**

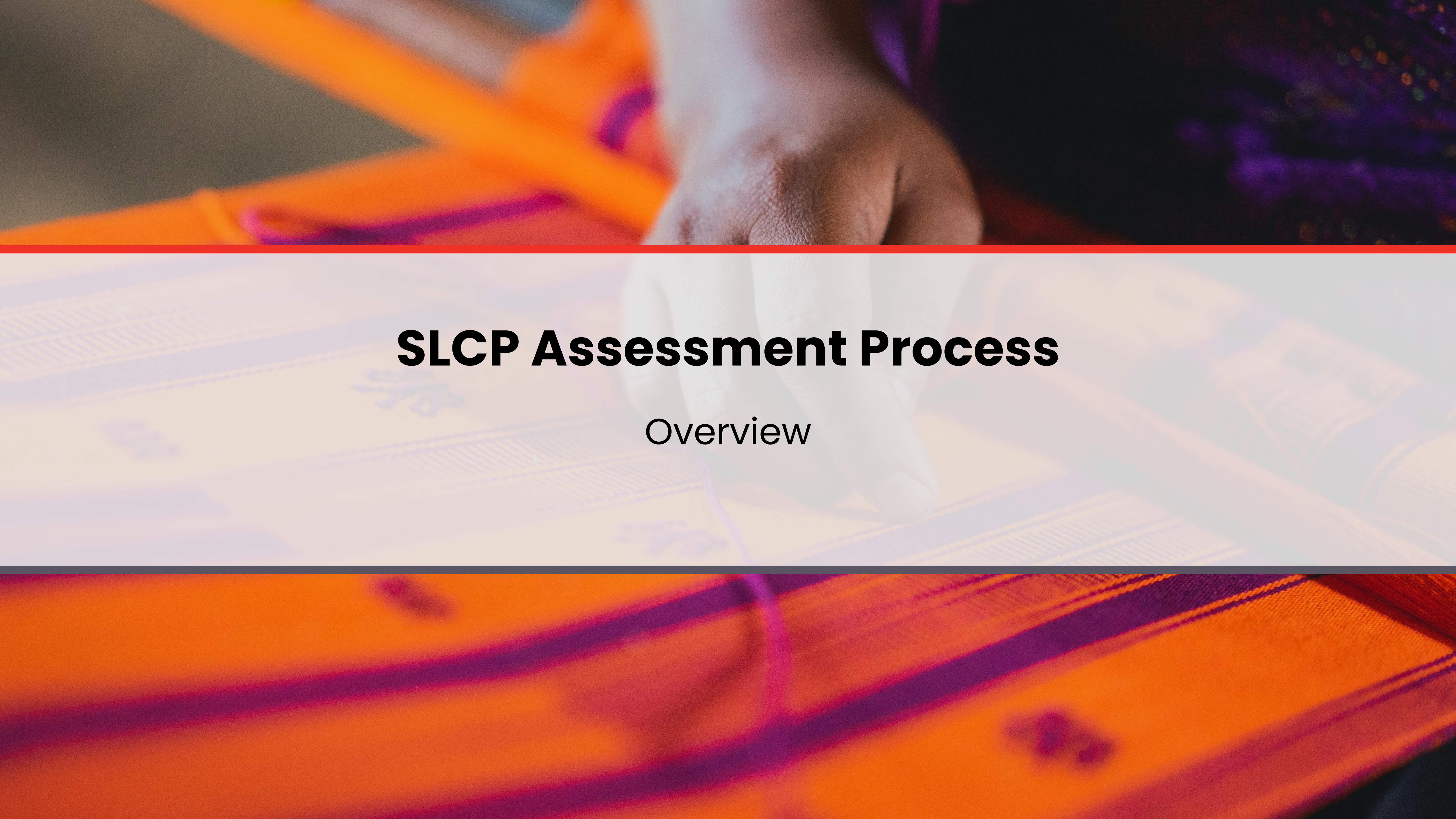


Widespread acceptance of SLCP data

123 companies and organizations including:



(See [website](#) for full list)



SLCP Assessment Process

Overview

What is the Converged Assessment Framework?

The CAF provides a:

Comprehensive set of foundational **social & labor data** with **no scoring**

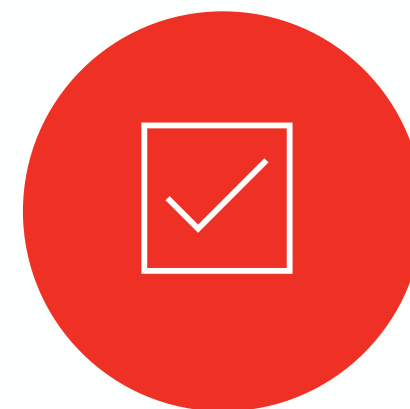
A **solution to repetitive audits.**

Credible & actionable data to support **human rights due diligence**

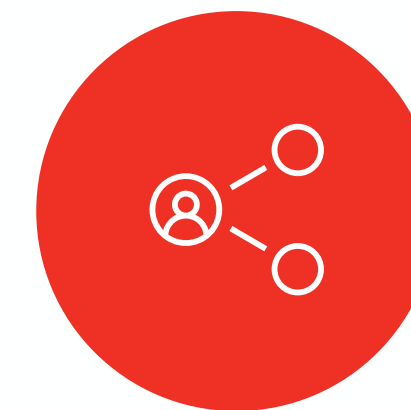
SLCP assessment process:



Data collection
by the facility via the
Data Collection Tool

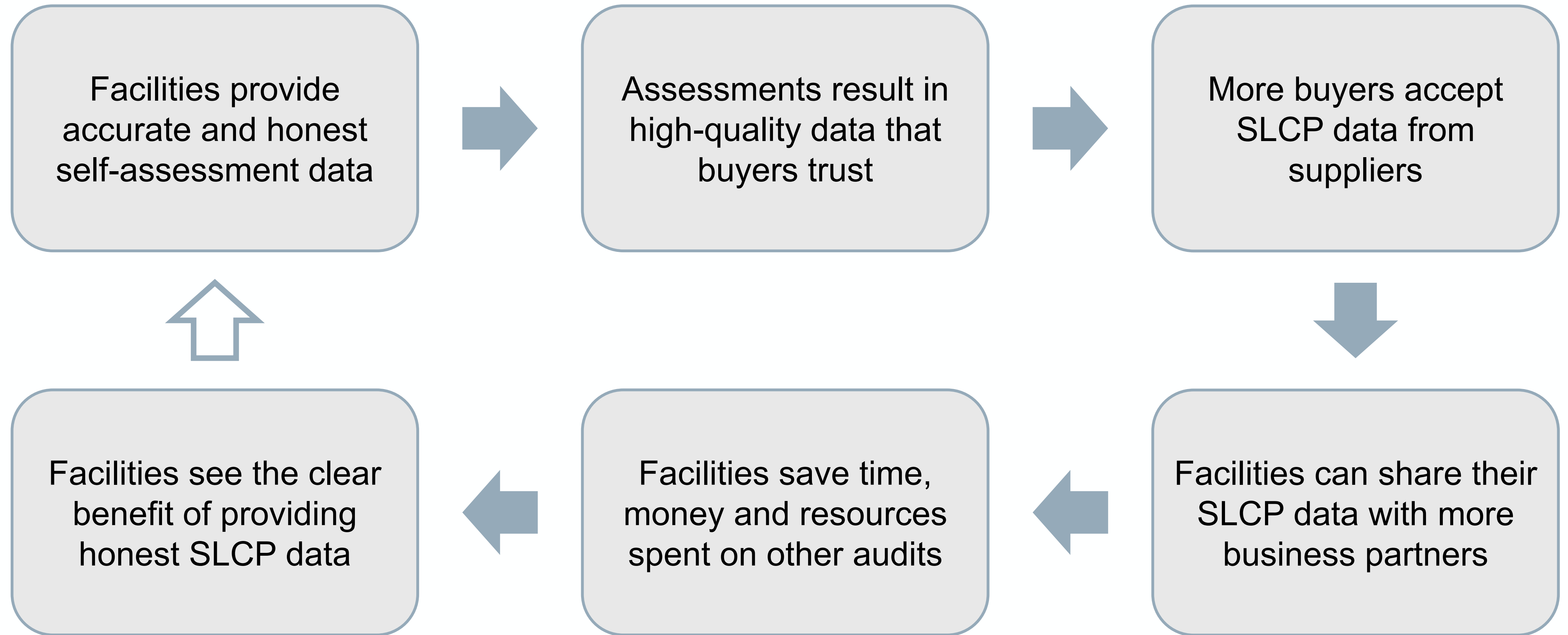


Data verification
by an approved SLCP
Verifier with the support of
the **Verification Protocol**



Data sharing
via the SLCP Gateway

How facilities benefit from providing honest data





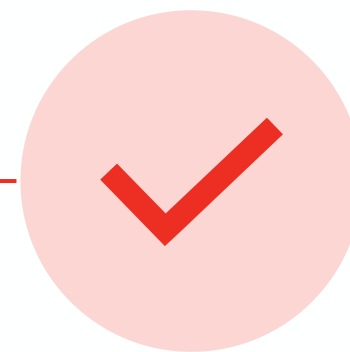
SLCP Assessment Process

Data Collection

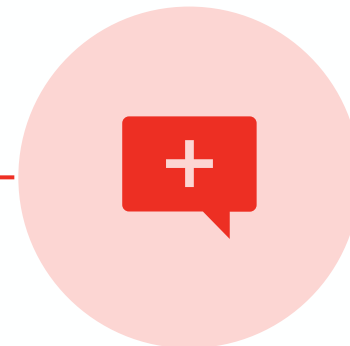
SLCP self/joint-assessment explained

During the data collection phase, the **facility** fills in the **Data Collection Tool**, either alone (self-assessment) or with help (joint-assessment) on the Worldly platform.

Why does the SLCP assessment process start with a self/joint assessment?



Promote facility ownership of the SLCP process and data



Understand your own factory's working conditions for informed conversations with business partners



Lay a strong foundation for improvement plans

What data is collected in the CAF?



Selection Step 1, Step 2 or Step 3
(where Step 2 includes Step 1 scope,
Step 3 includes Step 1 and 2 scopes)

Step 1 Themes	Step 2 Themes	Step 3 Themes
FACILITY PROFILE	FACILITY PROFILE	FACILITY PROFILE
RECRUITMENT & HIRING	RECRUITMENT & HIRING	RECRUITMENT & HIRING
WORKING HOURS	WORKING HOURS	WORKING HOURS
WAGE & BENEFITS	WAGE & BENEFITS	WAGE & BENEFITS
WORKER TREATMENT	WORKER TREATMENT	WORKER TREATMENT
WORKER INVOLVEMENT	WORKER INVOLVEMENT	WORKER INVOLVEMENT
HEALTH & SAFETY	HEALTH & SAFETY	HEALTH & SAFETY
TERMINATION	TERMINATION	TERMINATION
	MANAGEMENT SYSTEMS	MANAGEMENT SYSTEMS
		ABOVE AND BEYOND

Step 1 = Essential
Step 2 = Progressive
Step 3 = Advanced

Download complete list of questions on [our Helpdesk](#)

Keep in mind...



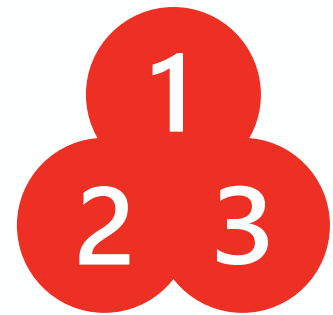
Timeline

It will take facilities around two weeks to complete the self-assessment for the first time.



Required personnel

Multiple departments and individuals must be involved when completing the assessment.



Step selection

Facilities should consider buyer requirements, their management system, the size of their facility, and their ambition level.



Preparing documents

Documentation (e.g. policies, procedures, handbooks) must be organized and maintained to complete the assessment.



Self/joint-assessment

Most facilities complete the assessment themselves (self-assessment), but you can opt for a joint-assessment if you need more support.



Assessment timeframe

The assessment is based on data from the last 12 months. New facilities need at least three months of data to complete the assessment.



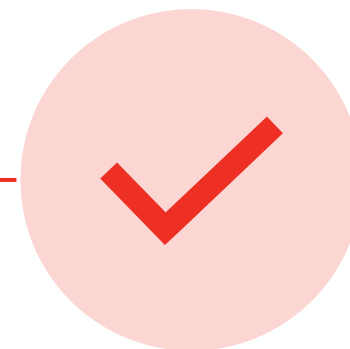
SLCP Assessment Process

Verification

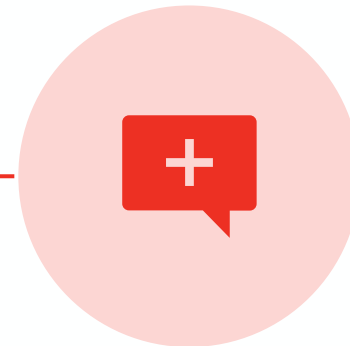
SLCP verification explained

During verification, SLCP approved Verifiers verify the answers you submitted during your self/joint-assessment.

Why do we need verification?



Ensure accuracy of facility assessment data



Include additional information if needed, as well as determine legal non-compliance



Lay a strong foundation for improvement plans

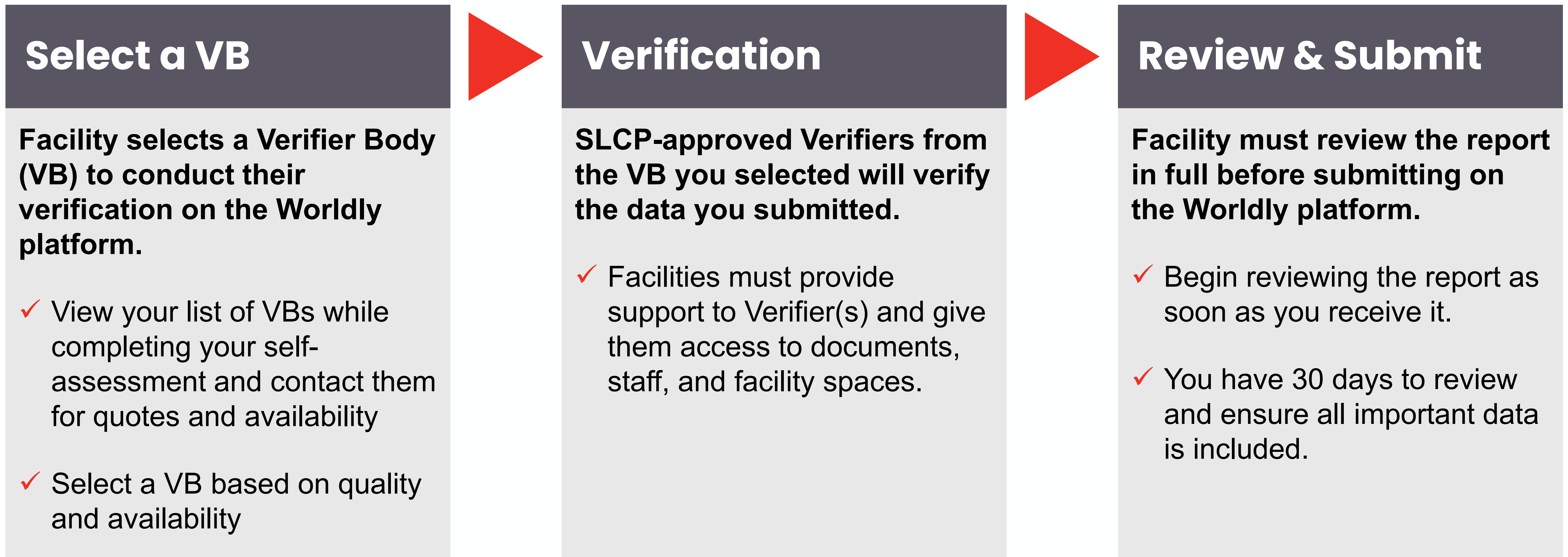
Difference between audit and verification

Social Audit

SLCP Verification

Inspection by auditor to assess working conditions in a facility	Verification of your self-assessment of social and labor conditions
Pass or fail regarding social and labor compliance topics	Data collection without conclusion on what is “good” or “bad”
Facility subject to audit process	Facility is active participant in verification process
Brand owns audit report and Corrective Action Plan	Facility owns verified assessment report and decides who to share the data with

Overview of the verification process

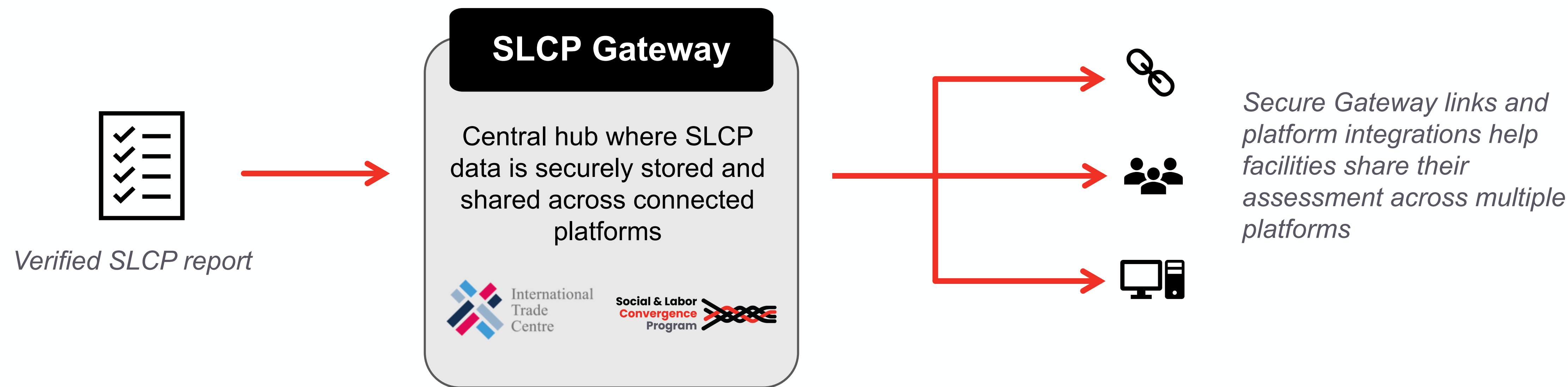




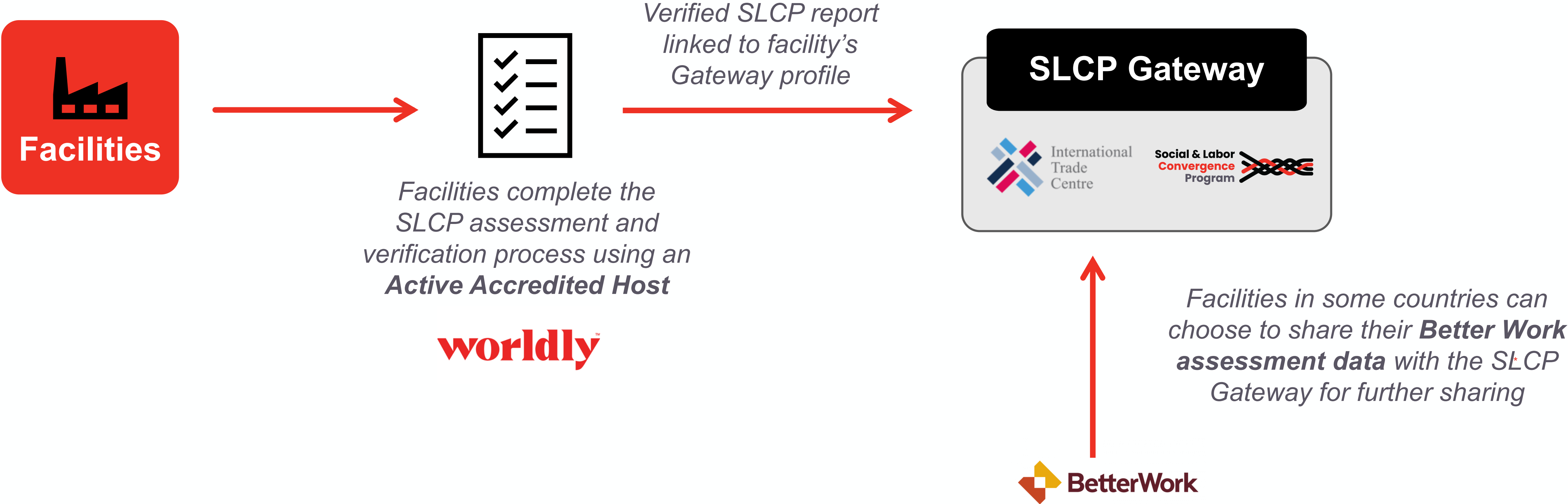
SLCP Assessment Process

Data Sharing

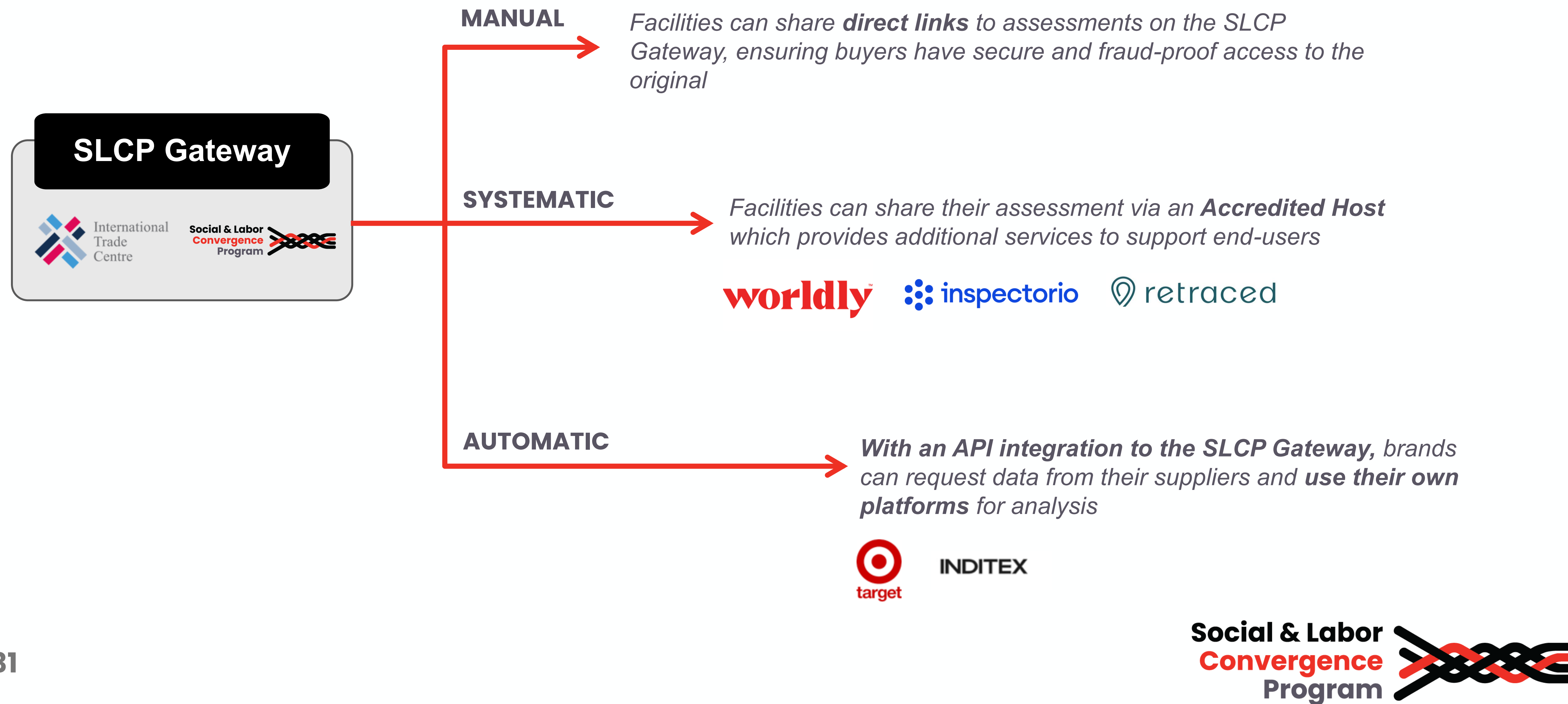
One assessment. Shared across platforms.



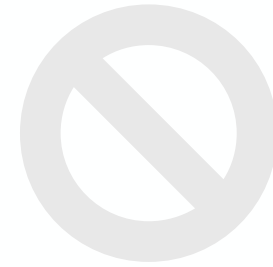
How data enters the Gateway



How data is shared from the Gateway

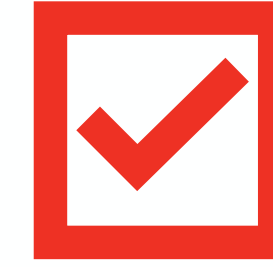


Avoid emailing your SLCP reports!



Why avoid email attachments?

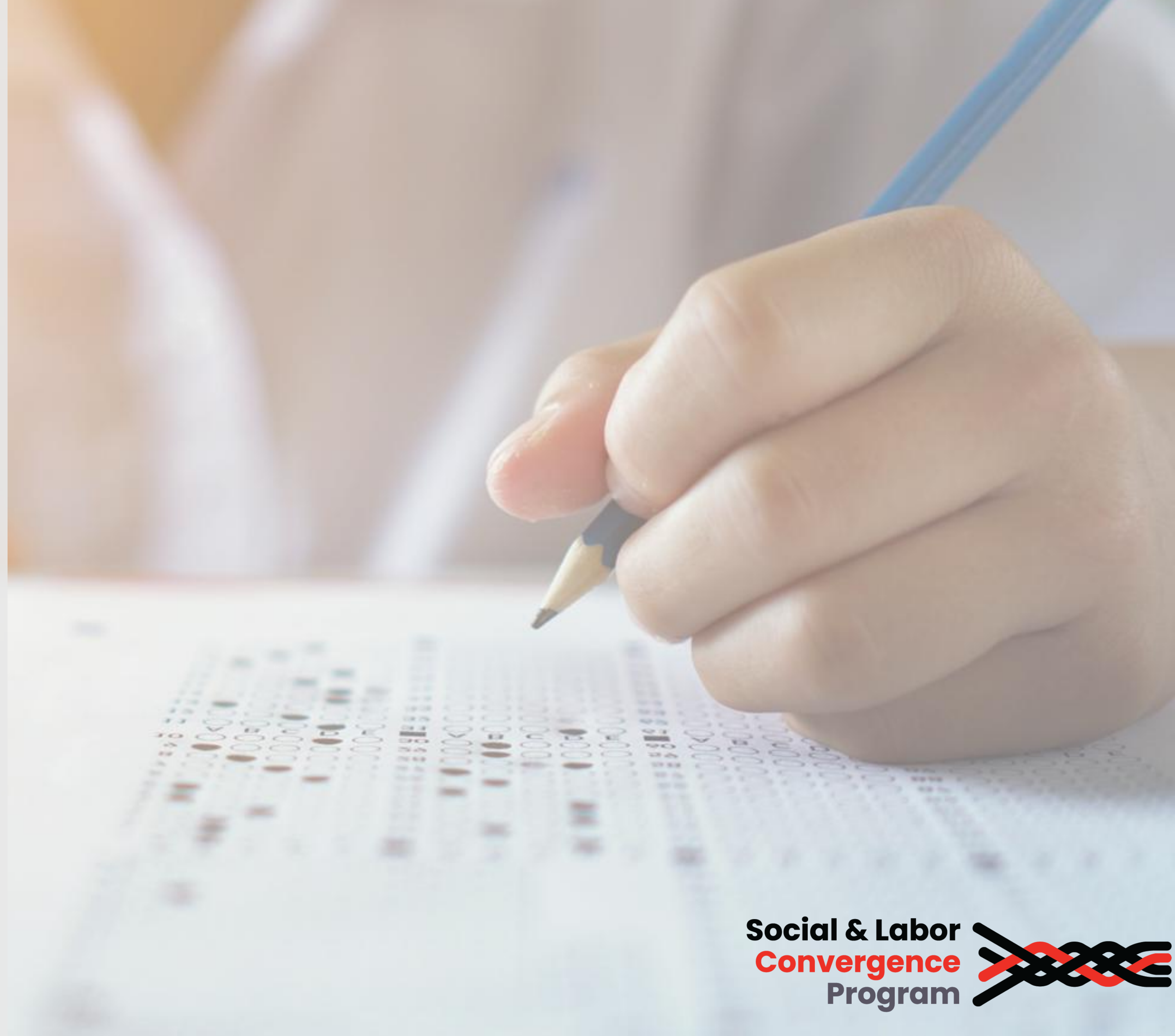
- Sending your SLCP report as an email attachment puts your **data integrity at risk**.
- Brands and buyers cannot easily check if an emailed attachment is **the verified version**.



Share securely via the Gateway

- ✓ Proves your report is **verified and untampered**.
- ✓ **Completely free** for both facilities and buyers!
- ✓ Buyers can **access your verified data easily** – no log-in needed!

Quiz





How to Get Started

Costs



SLCP and associated costs

	Cost (USD)	Who pays who?	Details
Access to online training and support	Free	N/A	Online training (e-learning): slconvergence.org/training FAQs and resources on slconvergence.org/helpdesk
SLCP Gateway profile	Free	N/A	Only in countries where SLCP has launched
Worldly FSLM subscription fee	1 year for \$899 / year 2 years for \$764 / year	Facility pays Worldly	Contact Worldly for up-to-date pricing and available services
Verification	Costs differ per Verifier Body (VB) - comparable to regular audit	Facility pays VB directly	Contact VBs for quotes
Access to verified data	Free	N/A	SLCP verified data is owned by the facility



How to Get Started

Free Training



Complete the Facility Course on SLCP's online training platform



e-learning.slconvergence.org

Facility Course modules:

1. Introduction to SLCP
2. Introduction to the ITC Sustainability Program
3. **The Data Collection Tool**
4. The Verification Process
5. Quality Control in the SLCP Verification Process
6. **Navigating the Gateway**
7. **Understanding the Role of Accredited Hosts**

Save your certificate!

CERTIFICATE

SOCIAL & LABOR CONVERGENCE



SLCP acknowledges that

Participant name

has completed 3 modules (Data Collection Tool, Gateway, Accredited Hosts) of the

Facility Course

The course was delivered by SLCP in partnership with ITC to prepare SLCP system users to successfully navigate the SLCP process and system in order to produce high quality verified data on social and labor conditions.



JANET MENSINK,
SLCP EXECUTIVE DIRECTOR



CODE:

XXXXXXXXXX

DATE: July 11, 2025

For more information, verify at:
LEARNING.INTRACEN.ORG/VERIFY

You will need to include your **CODE** in your Gateway profile.



How to Get Started

SLCP Gateway



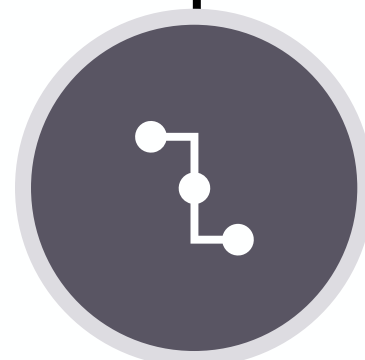
Register on the Gateway



Register on the Gateway
gateway.slconvergence.org



Complete your facility profile
and submit for approval



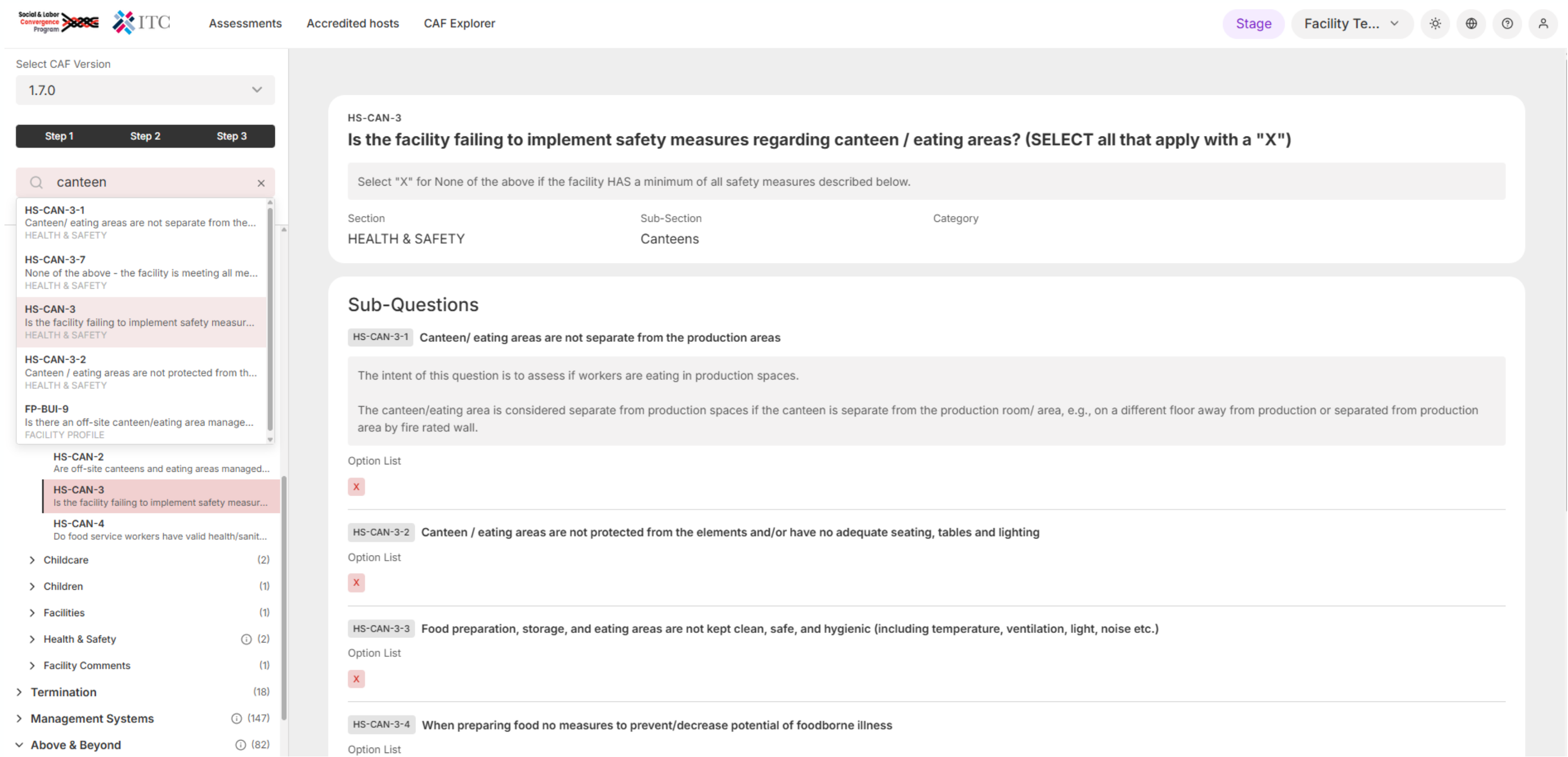
Once approved, link to Worldly
to start your assessment

The screenshot shows the SLCP Gateway interface. At the top, there are logos for the Social & Labor Convergence Program and ITC, along with a 'Log in' button. The main content area features a 'Log in' section with an email input field (containing 'jane.doe@slcp.com') and a 'Continue' button. Below this is a link to 'Register' for users without an account. To the right of the login section is a large image of a hand operating a textile machine. Below the image is a paragraph of text describing the SLCP initiative and the Converged Assessment Framework (CAF). On the left side of the page, under the heading 'RESOURCES', there are two cards: 'Public list of facilities registered on Gateway' with a location pin icon and a right arrow, and 'SLCP Active Verifier Body (VB) List' with a person icon and an external link icon.

Check out the Gateway support resources on the [SLCP Helpdesk](#)

Spotlight: CAF Explorer

With the **CAF Explorer**, facilities can explore the CAF’s structure and content directly on the Gateway.



It includes:

- **Smart Filtering & Search:** Filter by Step or find exact text using the search function.
- **Deep-Dive Clarity:** View question guidance, response options, and sub-questions in a single, streamlined view.





How to Get Started

Worldly





**The planet's most
comprehensive
impact intelligence
platform.**

worldly





WHAT IS WORLDLY?

The platform that delivers your scored Higg FSLM

Worldly is the platform where facilities complete and manage their Higg Facility Social & Labor Module (FSLM). Built on SLCP's Converged Assessment Framework (CAF), Worldly adds:

- Scoring and benchmarking against industry peers
- Secure sharing with your brand and retail partners
- Verification workflow integrated with the SLCP Gateway



Scoring

See how your facility performs across 9 sections



Sharing

Share verified results directly with brand partners



Education

Free training resources and platform guidance

Confidential and proprietary. Do not share or reproduce without Worldly's consent.



SLCP develops the CAF · Cascale develops FSLM scoring · Worldly delivers it to facilities on platform

Worldly Platform Value



Collaboration

Collaborate with multiple people at your facility to complete assessments

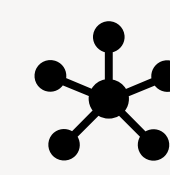
Brands communicate, request, and track FSLM assessments with our Adoption tool and services



Roll Forward

Facilities see a significant reduction in the time it takes to complete the Higg FSLM

By rolling forward qualitative data from prior assessments



Network Effect

Hundreds of brands are already using the Higg FSLM.

Facilities can use the Worldly platform to share your assessment easily with multiple brands at once.



Worldly Assistant

worldly

Insights ▾

Supply Chain ▾

Product Impacts ▾

TF

Tahoma Fash...

Leah Jaggars ▾

Higg FSLM

Dashboard

Modules

Benchmarking

Tahoma Fashion

FSLM

Dec 2024 ▾

Overview

Assessment

0% Completion

Facility Profile 1%

Recruitment & Hiring 0%

Working Hours 0%

Wages & Benefits 0%

Worker Treatment 0%

Worker Involvement 0%

Health & Safety 0%

Termination 0%

Management Systems 0%

Above & Beyond 0%

Import Module

Submit/Post Assessment

Saved

☐ Answered 4

☐ Unanswered 764

☐ Required 124

Topics

Step Selection

This information provides more context/ explanation concerning the Accredited Host/ Platform used to complete this assessment/ verification:

Higg FSLM completed on Worldly

Section Instructions

Section Instructions

Section Description: The purpose of the Facility Profile section is to understand the scope of facility operations and determine what questions in other sections of the Tool are applicable to this specific facility. Topics within this section include: • Step Selection • Basic Information • Building Structures • Worker Demographics • Nationalities • Languages • Operating Licenses • Certifications • Production / Operation Information • Subcontractors for Production / Operation IMPORTANT NOTES: 1) First make your "Step Selection" below. 2) Then complete all questions in the Facility Profile. Certain answers within your Facility Profile (especially within the "Building Structures" and "Worker Demographics" section) will dictate which questions you will see within the Tool. If a question with free text answer (Response Here) is not applicable to you, type "Not Applicable". If a question does not have the answer option that best fits your facility circumstances, please choose the most appropriate or positive answer and use the question under Sub-Section Facility Comments to provide your feedback. You will have to complete one Facility Profile question after you have finished your entire self/joint-assessment to ensure an accurate answer: FP-BAS-26 Date of self/ or joint-assessment submission (YYYY-MM-DD): Remember that the verification has to occur within two months after this submission date. If scheduling does not allow you to complete the verification in time, then ensure you update this self/joint-assessment prior to completing it on the Accredited Host platform.

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Step-by-step: Registration to Assessment

1

Create your Worldly account

Register at app.worldly.io. You'll need facility name, address, and contact info.

2

Access or purchase Higg FSLM

Assign or purchase directly in Worldly. [Help article](#)

3

Complete and post assessment

Submit online or via upload, then click Post Assessment. [Help article](#)

4

Connect to SLCP & select Verifier Body

In the dashboard, connect to the SLCP Gateway and choose a Verifier Body if you are getting your assessment verified.

5

Share & analyze

Share your assessment with your brand partners and analyze your performance in Insights hub.

⚠ **Attention:** Worldly and SLCP Gateway accounts are separate. Both are required for verification.

Additional tools and resources available on Worldly



Environmental Assessments

Assess your facility's environmental impact using **Facility Data Manager** or the **Higg Facility Environmental Module (Higg FEM)** — available on the same Worldly account.



Benchmarking

Compare your Higg FSLM scores against industry averages to understand where your facility stands and prioritize improvement in **Insights hub**.



Free E-learning

Access free on-demand training courses in Worldly's **Learning Center**, including "Higg FSLM Getting Started" for facilities, EU legislation, and more. E-learning access included with your subscription. Courses are fully translated.



Help Center

Step-by-step articles and guides for every stage of the FSLM — from account setup to verification — at support.worldly.io.



SUPPORT & NEXT STEPS

Where to learn more and get help



Help Center

support.worldly.io

- [FSLM articles](#)
- [How to Complete the FSLM](#)
- [FSLM/vFSLM Quick Start Guide](#)
- [FSLM Modules](#)
- [CAF 1.7.1 version update](#)



Free E-learning

learn.worldly.io

- [Higg FSLM Getting Started for Facilities](#)
- [Higg FSLM Getting Started for Brands](#)
- [EU Forced Labor Ban - EU Legislation series with Ohana](#)



How to Higg — FSLM

howtohigg.cascale.org

Cascale's official guidance site for the Higg FSLM scoring methodology



Live Webinars

[Worldly Training Schedule](#)

Regularly scheduled live webinars covering a variety of topics.

Questions? Contact Worldly support at support.worldly.io





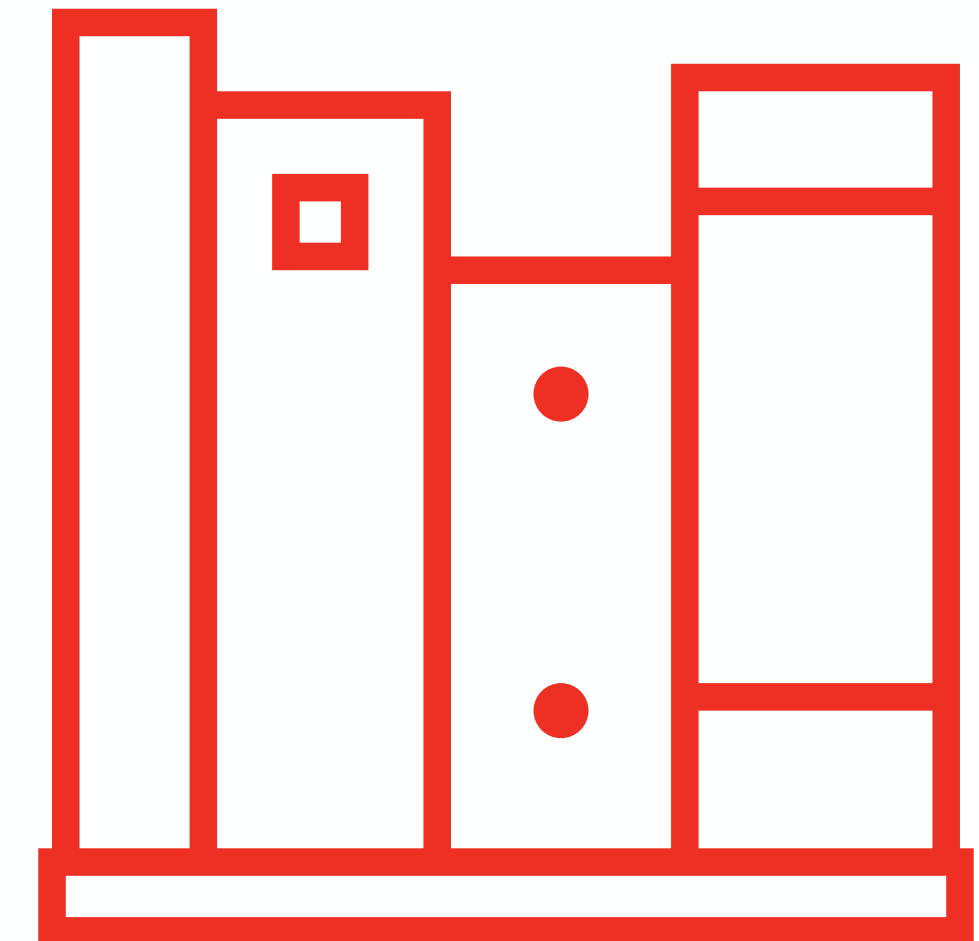
How to Get Started

Additional Resources



Resources to help you get started

- ❑ **SLCP Process for Facilities**, where you can find:
 - How to register and access facility courses on the SLCP E-learning platform
 - SLCP Gateway, Ahs
 - Guidelines on the SLCP process
- ❑ **Webinar recordings** on SLCP website
- ❑ **Support direct links:**
 - SLCP Helpdesk
 - Worldly Helpdesk



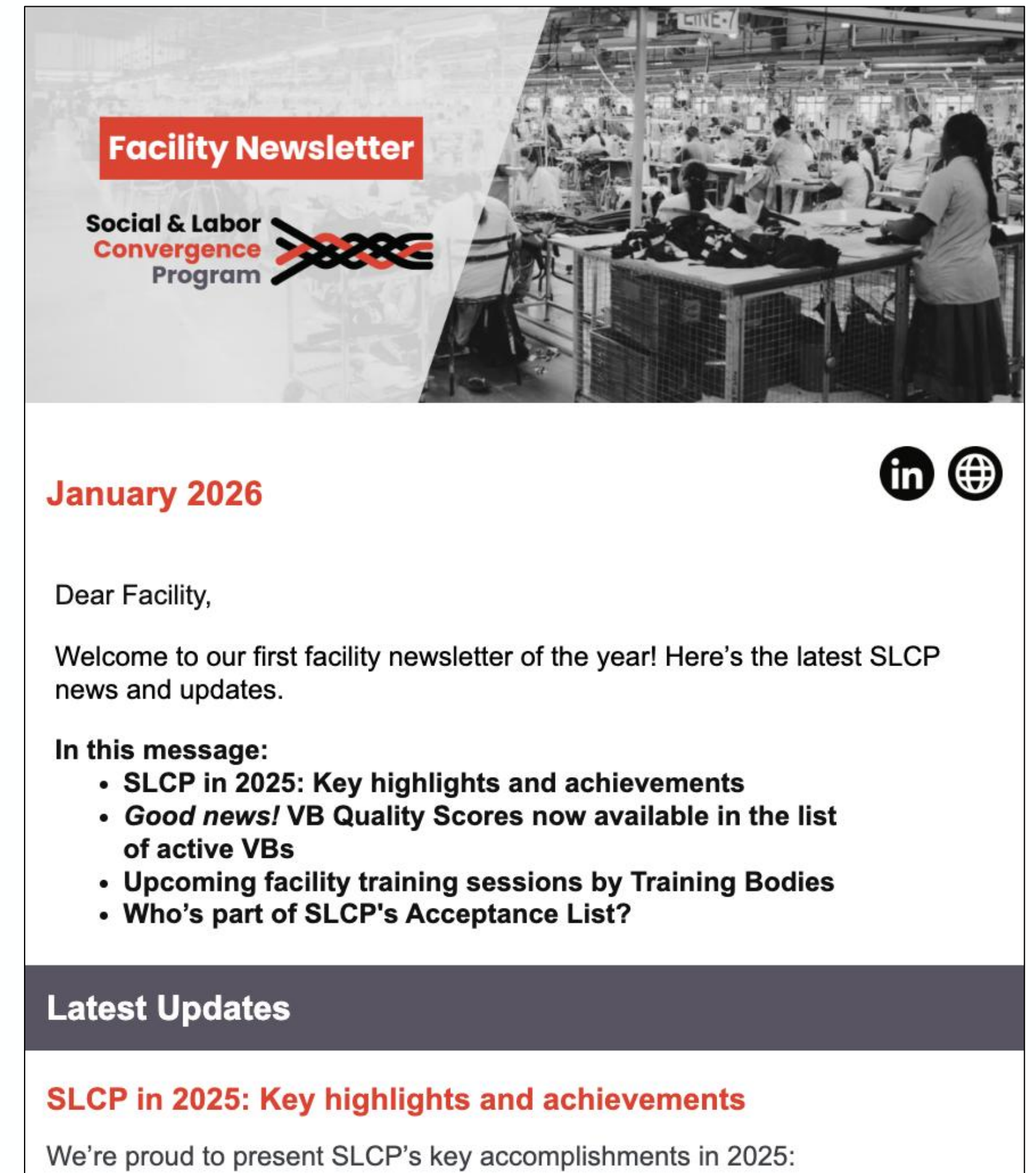
Subscribe to SLCP's Facility Newsletter

Subscribe to SLCP's Facility Newsletter to stay up to date on the latest SLCP news and information!

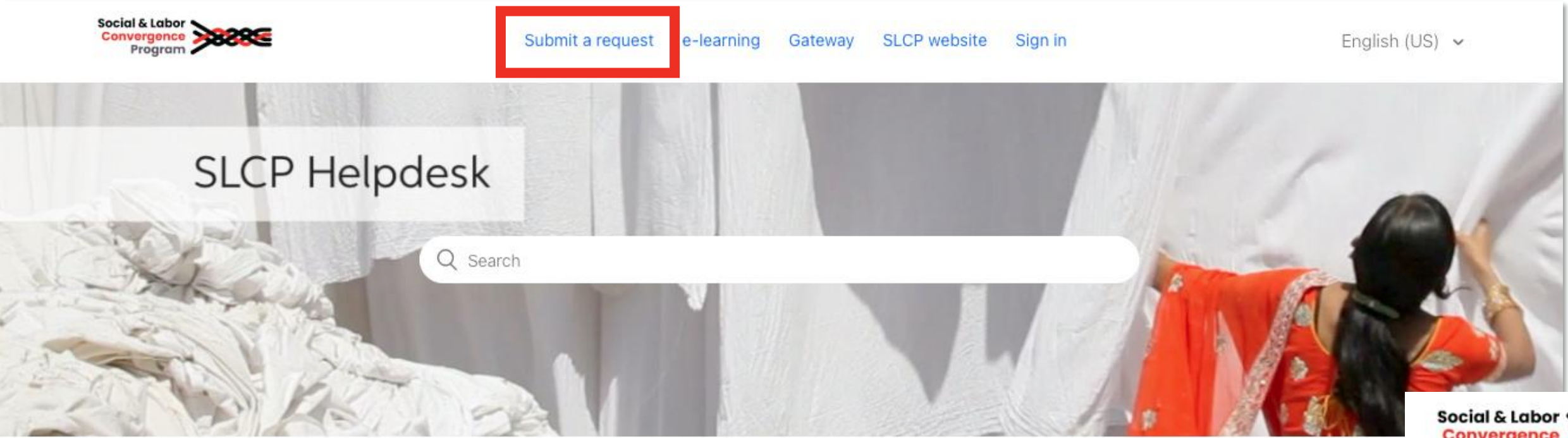
What can you expect from the newsletter?

- ✓ Important updates and tips to complete your SLCP assessment
- ✓ SLCP launch details (CAF, Better Work...)
- ✓ Process and system updates
- ✓ Invitations to upcoming trainings
- ✓ Notice of new support materials

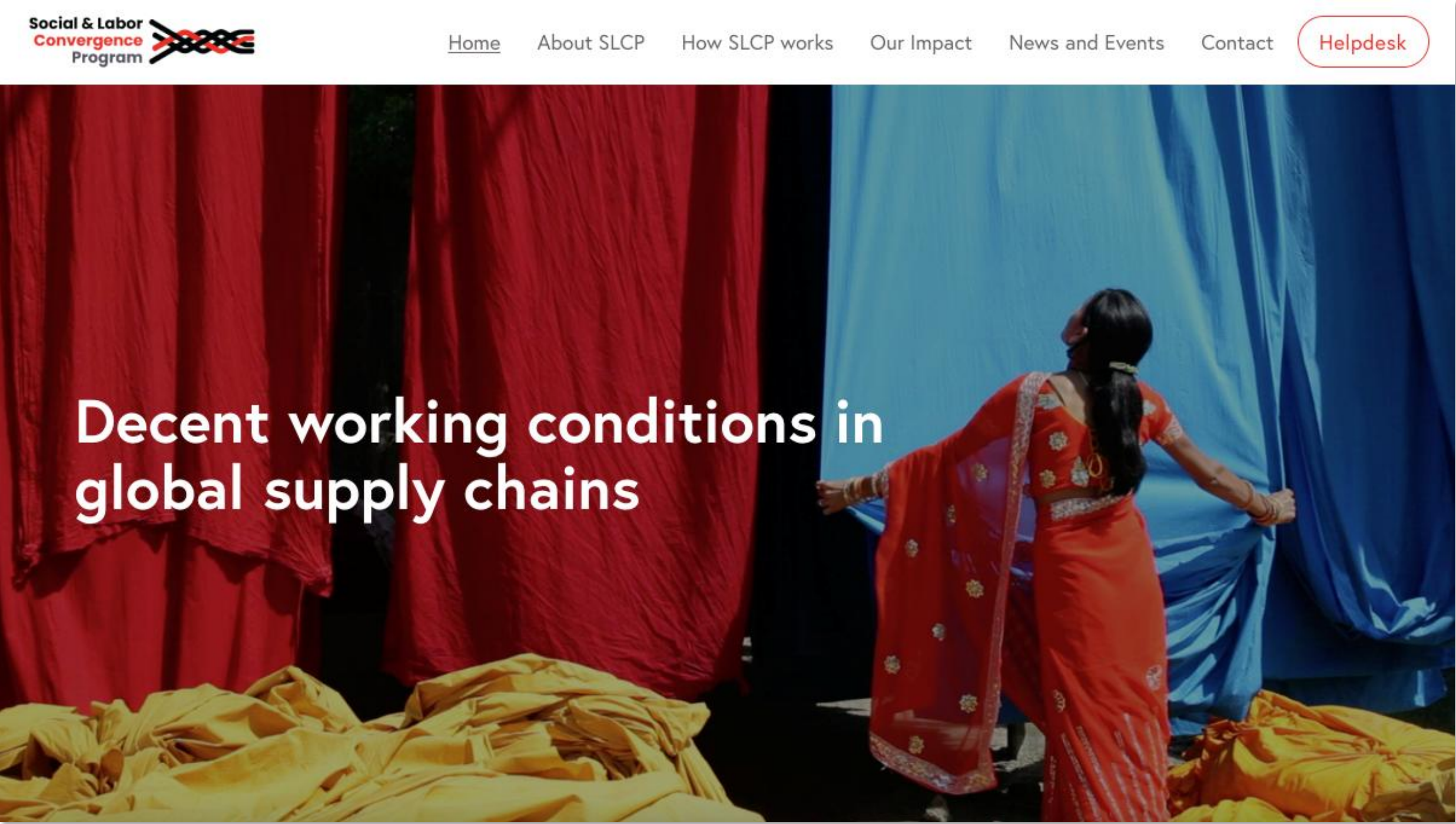
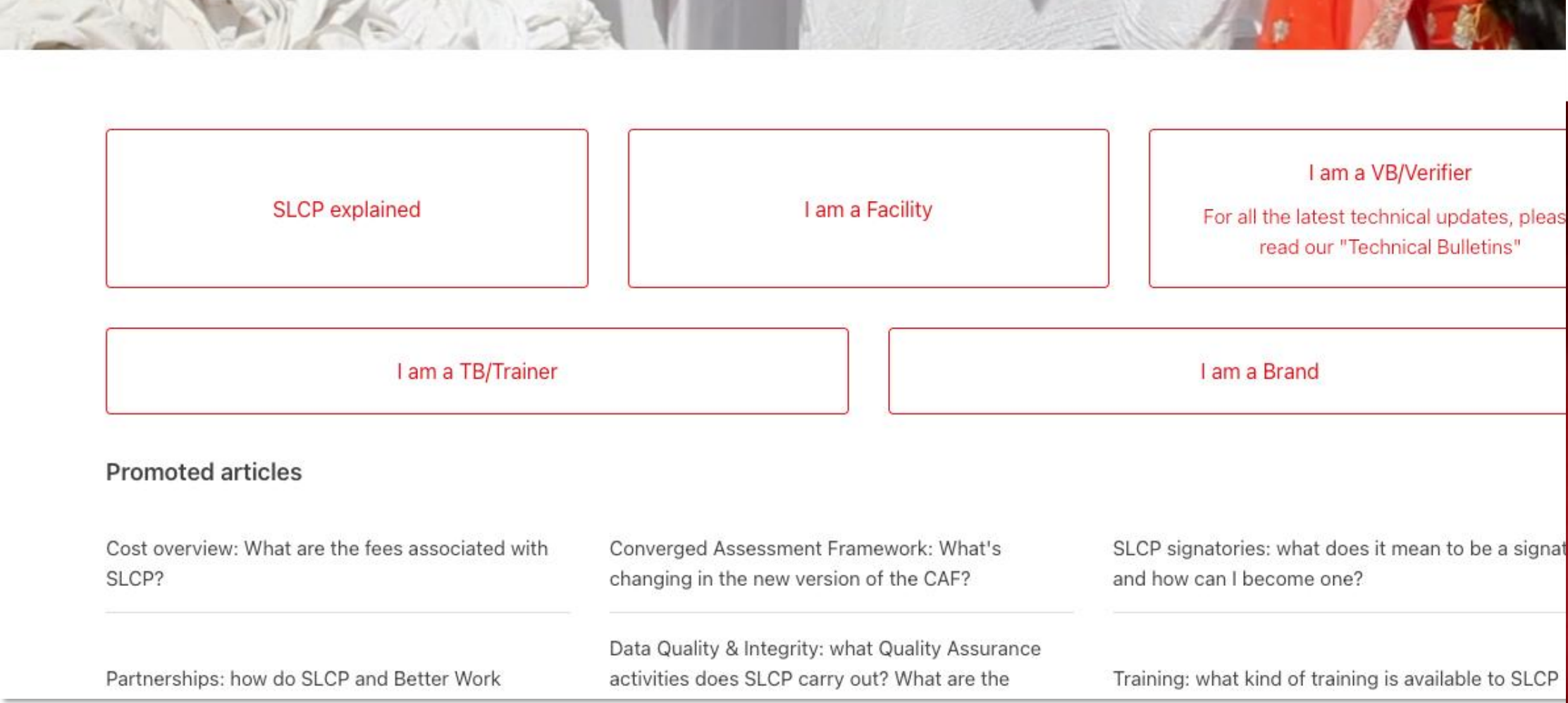
➔ Fill in this form to subscribe.



If you're ever lost...



www.slconvergence.org



www.slconvergence.org/helpdesk

Q&A

Social & Labor
Convergence
Program

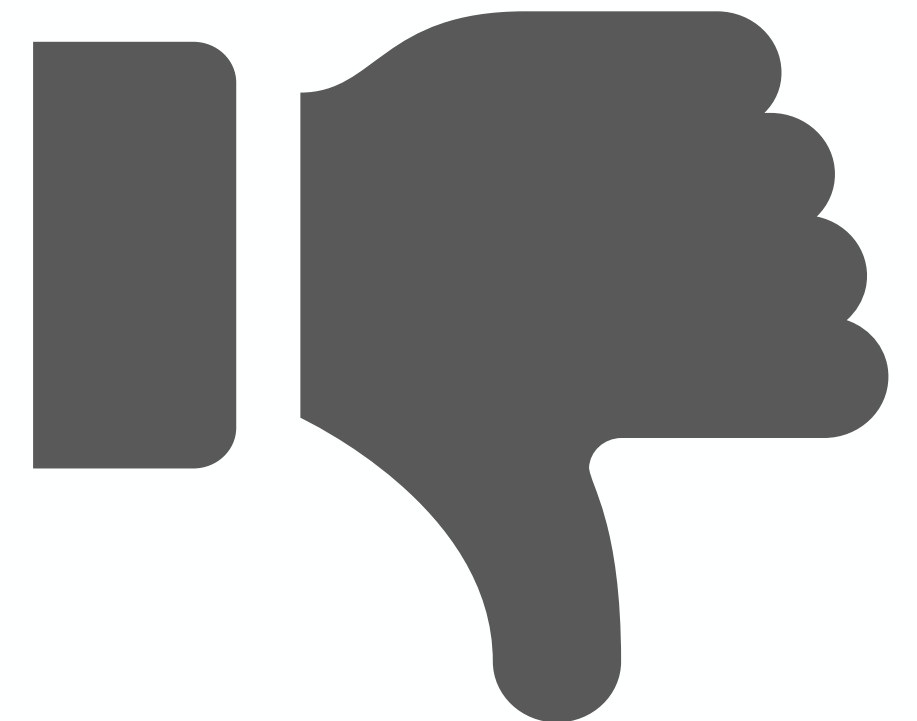


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Help us improve future training webinars by sharing your open and honest feedback.

Your responses are anonymous.





Thank you!

www.slconvergence.org

Follow us on [LinkedIn](#)



Social & Labor
Convergence
Program

