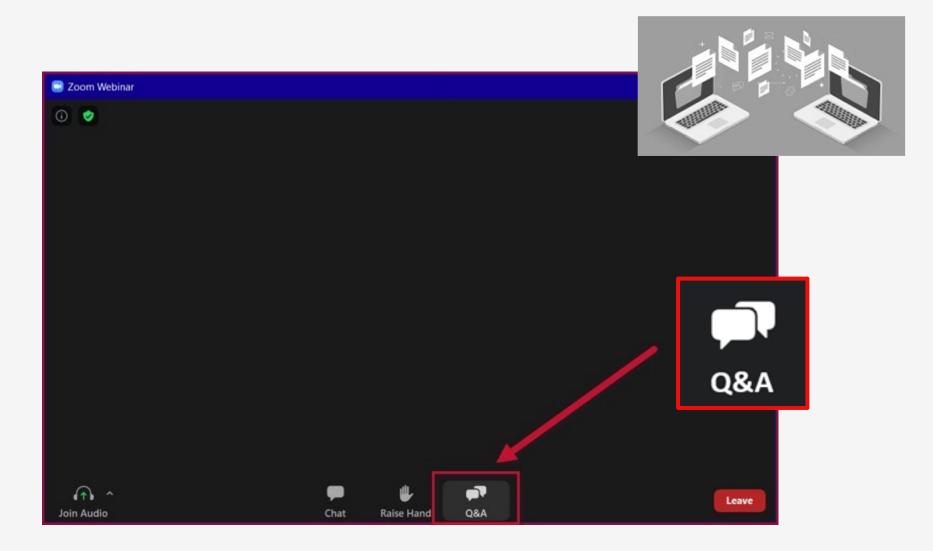






Welcome to today's Deep-Dive!





Topic	Time	Objective
1. Introduction	10 min.	Meet the speakers and tell us about yourself
2. Introducing Sharing	10 min.	Understand the third stage in the SLCP assessment process
3. Sharing your VRF from the Gateway	10 min.	Learn how to share your SLCP verified data from the Gateway
4. Sharing your VRF from FFC	15 min.	Learn how to share your SLCP verified data from the FFC platform
5. Quiz Time	15 min.	Check-in on content covered
Coffee/Tea Break	5 min.	
6. Sharing your VRF from Higg	15 min.	Learn how to share your SLCP verified data from the Higg platform
7. Analyzing verified Higg FSLM data	15 min.	Understand the services that SAC can offer you through FSLM
8. Sharing data to a Brand Host	10 min.	Learn about Brand Hosts and what they can do with your data after you've shared it to them
9. Analyzing your VRF data	10 min.	Understand how you can analyze your SLCP verified data and what the costs are related to that
10. Quiz Time	15 min.	Check-in on content covered
11. Q&A	20 min.	Get answers to any outstanding questions





🔀 What will you learn?

Objectives

- Insight in all you can do with your verified assessment (VRF)
- Understand how sharing of a VRF is done
- Understand how verified data is used
- Learn about resources available to increase value of VRF





Form

- Presentation
- Quizzes
- Room for questions





Recap of last session

What is an SLCP verification and how is it different from an audit

Overview of the verification timeline

Deep dive into the verification process, from selecting a VB to approving your verified assessment

How your data quality and integrity is ensured

Find the recording and slide deck on the **SLCP Helpdesk**.





Introduction





Today's facilitation



Sharon Hesp Senior Operations Manager, SLCP

Which superpower would you like to have? Ability to generate systemic change with a snap of the finger.



Responding to most of your questions within 8 hours!

Today it will be minutes





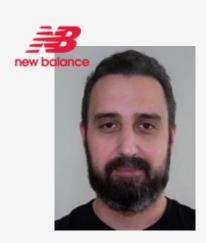


Today's speakers



Madison Wilcox Associate Sustainability Officer, ITC

Which superpower would you like to have? Complete knowledge of how the universe functions.



Loay Tolba Senior Manager, Responsible Leadership and Strategic Projects, **NewBalance**

Which superpower would you like to have? Ability to time travel



Vic Lau **Customer Success** Manager APAC, Higg

Which superpower would you like to have? Ability to communicate with all live creatures.





Today's speakers





Angela Ng Director Higg Facility Tools, SAC

Which superpower would you like to have? Travel through times.

Sustainable



Orine Dsouza Manager Higg Facility Tools, SAC

Which superpower would you like to have? Able to talk to animals & birds.

INDITEX



Mayank Kaushik Director Sustainability India and Sri Lanka, Inditex

Which superpower would you like to have? To be able to bring equity and equanimity in this world.





Seher Nilgün Yazkan Sustainability Manager, Taypa

Which superpower would you like to have? Teleporting for time travelling.





🔀 What can you tell you about you?

Zoom

Tell us

1) Which country are you dialing in from?

2) Which type of organization do you work for?

3) Have you already completed an SLCP assessment (including verification)?

4) Have you already been able to reduce the number of social compliance audits in your facility thanks to SLCP?

5) Which superpower would you like to have?





Introducing Sharing





SLCP assessment process

Three stages of the SLCP assessment process:

Facility fills in the **Data Collection** Tool, either alone (self-assessment) or with help (jointassessment)

Stage 1: **Data Collection** Facility selects a **Verifier Body** who assigns a Verifier to do the verification of the collected data

Stage 2: Verification

2

Facility reviews the verified data and can then share the verified assessment report with selected **business partners**

Stage 3: **Data Sharing**

3





Sharing is how we achieve our goal





Brands & Standard Holders that accept SLCP Data

For more details, including which countries and tiers brands & standard holders accept SLCP data from, please see the full list on our <u>website</u>.

















































































































Achievements for faciltites



BBI 2021 Ratings Cycle:

Over 20% of respondents reported their buyers are accepting SLCP. Many reported saving thousands (up to **\$20,000**) as a result.

Savings reinvested in workplace improvements, new technologies, improved social protections for workers & community programs.

As reported by SLCP signatory manufacturers:

Manufacturer 1:



Saved **12 unnecessary audits** in 2021.



Reduced audits saved a total of **32 days** worth of working hours.

Manufacturer 2:



Was able to share SLCP verified data with customers that make up 80% of production volume.





Resources to Convince your Client

Educate them on SLCP with available resources. Count on us to support you!



Use <u>template letter</u> to offer your verified data to business partners



Provide basic information on SLCP (SLCP info pack, introduction webinars)



Share how other brands benefitted from SLCP (brand acceptance list, case studies, signatory support video)



Put us in **contact** with you clients to convince them





How to share your VRF





There are 3 Ways to Share Your Data

Direct from Gateway



Send a link that takes the end-user directly to PDF and xls files of the Verified Assessment Report (VRF)

Via Accredited Host





Send Verified Assessment Reports and data from an Accredited Host platform to the end-user

Via Brand Host



Send Verified Assessment Reports directly to your brand client's system

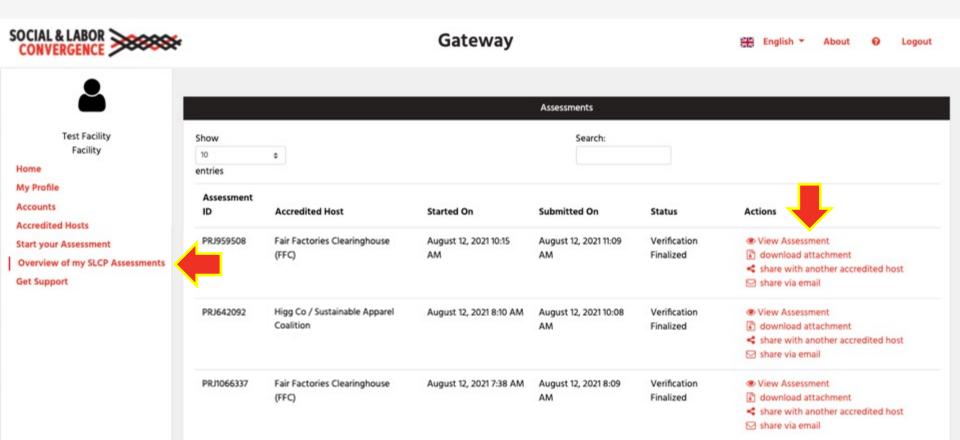






Share your verified assessment from the Gateway

Direct from Gateway



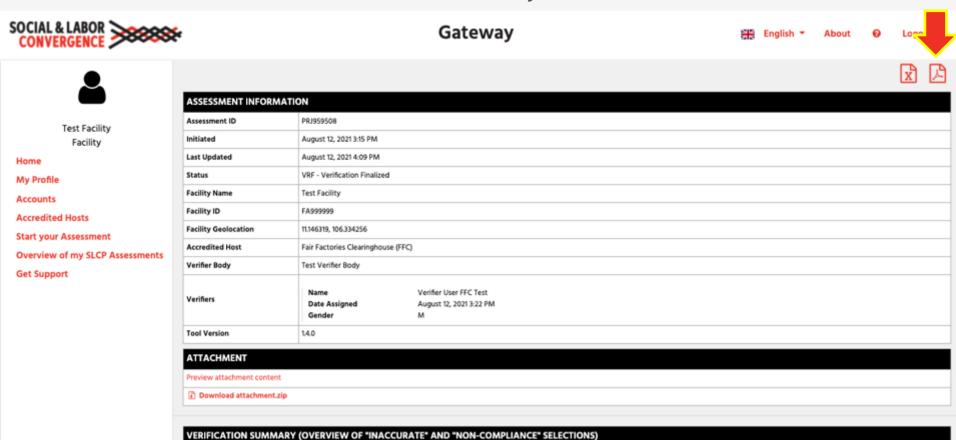






Facility Name

Click on "View Assessment" icon, it will take you to the next screen.



You can download the VRF in PDF or Excel format, and then share it.



Completion



95.0%

Fill out the form.

The email recipient will receive an email with a link to access the report.

SOCIAL & LABOR CONVERGENCE		Gateway	ě	English *	About	0	Logout			
2	Go back to Assessments									
Test Facility Facility	History of email sharing									
Home										
My Profile	Share with another email contact									
Accounts Accredited Hosts	From									
Start your Assessment	donotreply@slcpgateway.sustainabilitymap.org									
Overview of my SLCP Assessments	То	Name	Language							
Get Support							~			
	Message									
							á			
		Send Email								

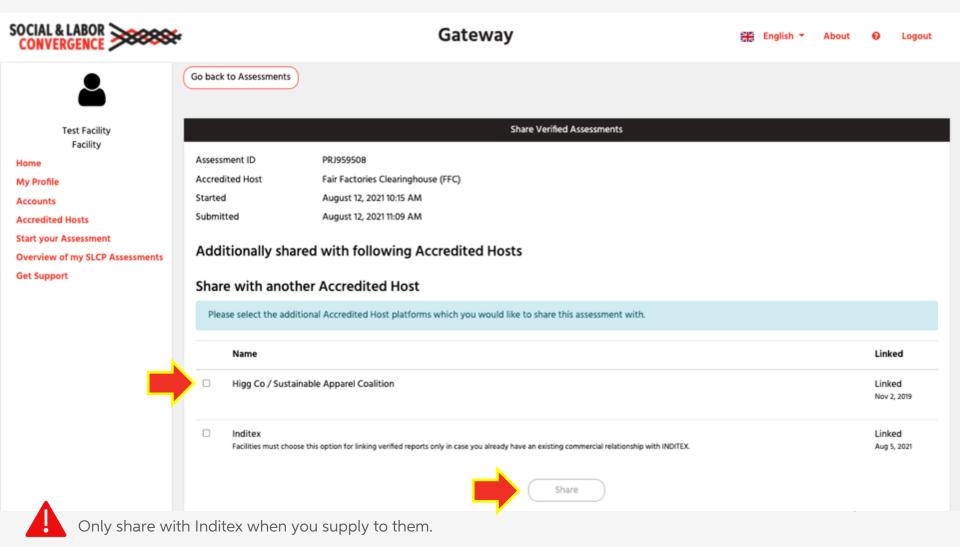






Share with another AH

After clicking the checkboxes, you can share the verified assessment. Log back into the applicable AH to share with specific end users.





Loay Tolba

How to Share a Verified Assessment with Brands on the FFC Platform



Share a Verified Assessment from the FFC Platform

There are 2 types of shared assessments in FFC:

- 1. Assessments that have been completed on the FFC platform
- 2. Assessments that have been completed on another Accredited Host platform and shared with FFC





1. Assessments that have been completed on the FFC platform

- Completed verified assessments can be found on the *Verified SLCP Assessment(s) tab.*
- By default, no brands are given access to facility assessments facilities must grant brands access.
- Brands in the FFC know that they must have a <u>Status</u> of "pending' or 'active' on your facility profile else you cannot share your assessment with them. Brands also have a button where they can send facilities and email and request access to the assessment.
- Assessments that are Deleted or Invalidated cannot be shared
- There is <u>no</u> fee to share an assessment that was completed on the FFC platform with brands on FFC

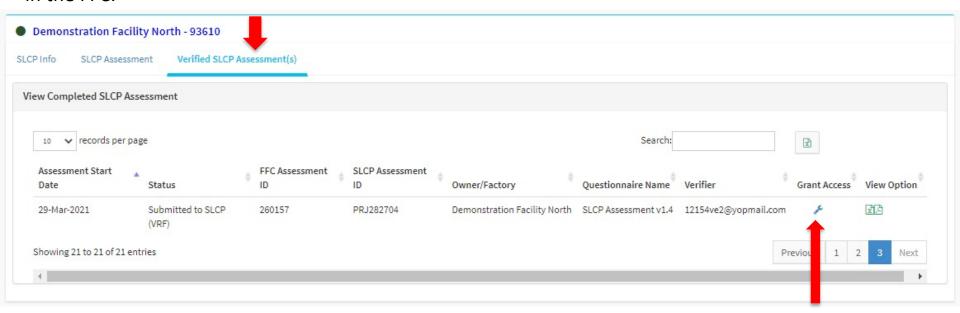




To grant your brand access to an assessment completed on the FFC Platform:

Click the Verified SLCP Assessment tab

Click the **Wrench** icon to see a list of FFC Brands that are SLCP Signatories and are linked to your factory in the FFC.

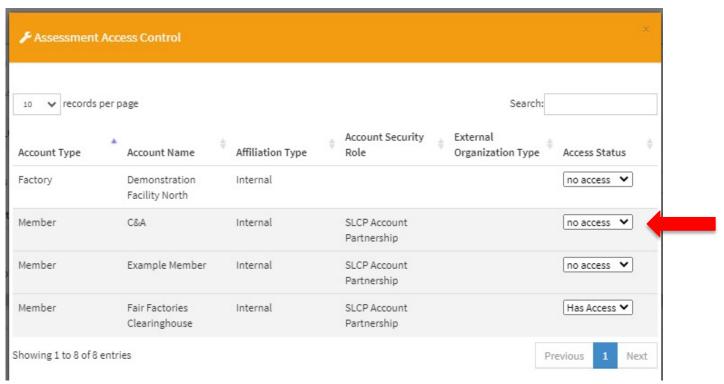






Via Accredited Host

Change the 'no access' to 'has access' next to the name of the brand you wish to grant access to Once you give a brand access – the brand will receive an email letting them know access has been granted. The brand will log into FFC and your SLCP assessment will be visible to them on the *Assessment related* tab (your brands are very familiar with finding assessments here!)







Via Accredited Host

2. Sharing assessments with FFC that have been completed on another Accredited Host platform

FFC has been an Accredited Host since SLCP's inception. SLCP charges FFC a fee for assessments that are shared with FFC from another accredited host. Since inception, FFC has allowed facilities to share SLCP assessments from other Accredited Hosts at no cost.

Starting 17th Feb 2022, FFC will pass on the cost that SLCP charges FFC to the facility.

You only must pay the fee once and then you can share the assessment with as many FFC brands as you wish. The fee is \$60 USD – the only forms of payment accepted are credit card and Paypal.





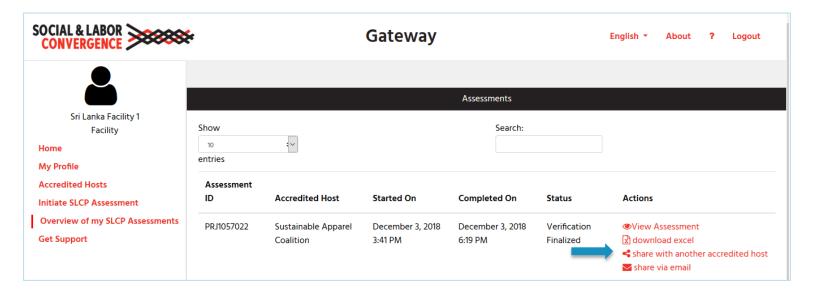


Assessments that have been completed on another Accredited Host platform and shared with FFC

Facilities must be registered as an SLCP facility on FFC before they can share their assessment. If you have not registered in FFC yet, please refer to the beginning of this document for help with registration.

Sharing is done from the **Gateway** – facility will log into the Gateway and select *Overview of my SLCP Assessments* from the menu. Click the *share with another accredited host option* from the **Actions** column.

A list of all AH's that the facility has registered with will display – choose FFC.





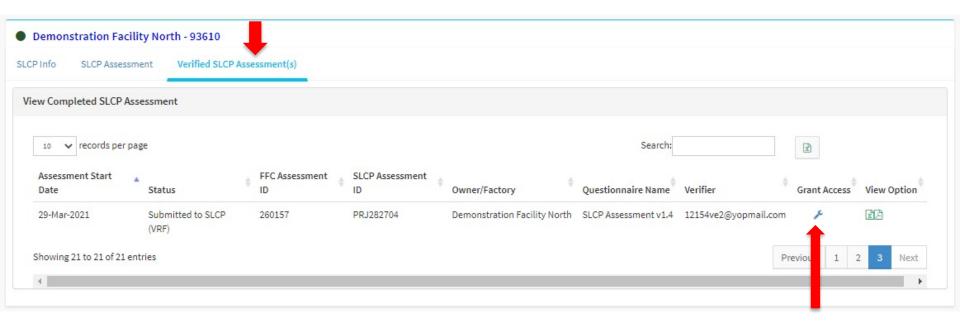




To grant your brand access to an assessment completed on another Accredited Host Platform:

Log into FFC and click the Verified SLCP Assessment tab

Click the Wrench icon to see a list of FFC Brands that are SLCP Signatories and are linked to your factory in the FFC.

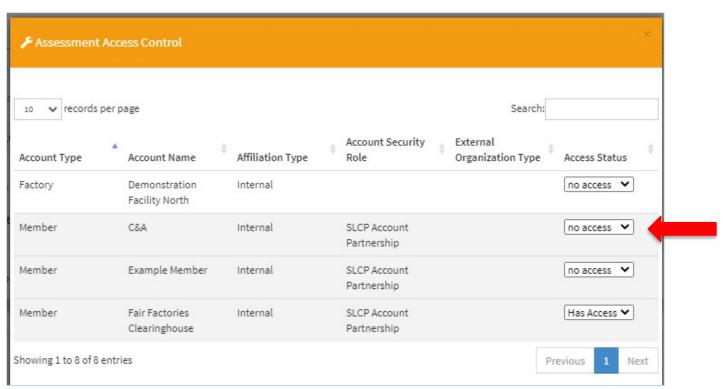






Via Accredited Host

Change the 'no access' to 'has access' next to the name of the brand you wish to grant access to.





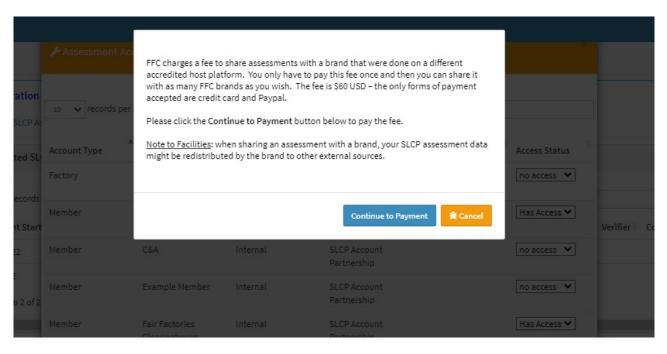


Via Accredited Host

If this is the first brand you are giving access to, you will be redirected to the payment page.

Click the **Continue to Payment** button to proceed.

Click the **Cancel** button if you are not ready to make the payment – the brand will not be given access if you click the **Cancel** button.



If you are not redirected to the payment page, this means you have already paid the sharing fee or you have completed your assessment on FFC and do not need to pay a fee

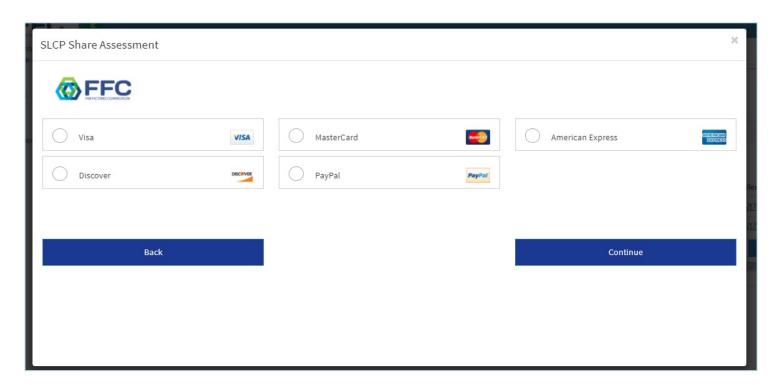








Select the form of payment and click the **Continue** button. Fill out the credit card information or the PayPal information (depending on your selection)



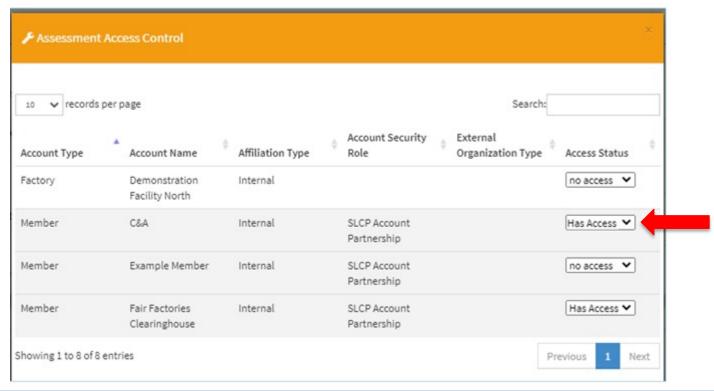




Via Accredited Host

Once the payment information has been completed, the facility lands back on the below Access Control page and the brand's access status = Has Access

Now the facility can grant the other brands access to this assessment at no cost



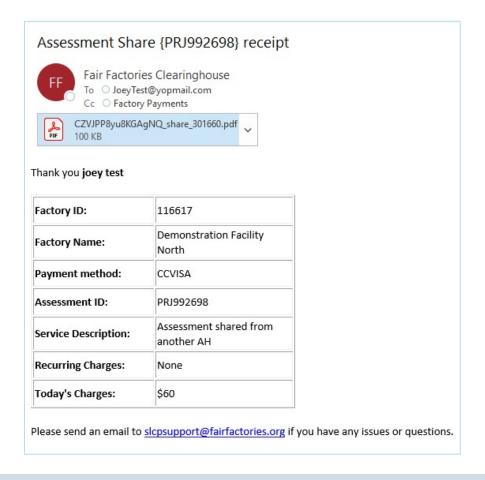
Once you give a brand access – the brand will receive an email letting them know access has been granted. The brand will log into FFC and your SLCP assessment will be visible to them on the Assessment related tab (your brands are very familiar with finding assessments here!)



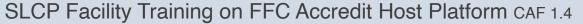


Via Accredited Host

The email address that was used to log into FFC, will receive an email receipt of the payment from FFC. A paid invoice is attached to the email.









If you have any questions please reach out to us! Send an email to:



SLCPSupport@fairfactories.org





How does FFC help NewBalance use the date?





> Translation to brand Principles or Code of Conduct (CoC):

- Mapping of SLCP verified data to brand's Code of Conduct
- > Identified violations are presented as Findings.
- > Brand scoring systems can be applied to the Findings automatically.
- > Brands use the Findings to build Corrective Action Plans for follow-up.
- Deeper analysis utilizing SLCP broader information (factory profile) and findings.
- > Benchmarking: showing non compliances to industry standards







Did we explain ourselves well?





True or False?



1. Data sharing is the 3rd and final stage of the SLCP assessment process



2. It is up to the facility to decide who they want to share their verified data with



3. Facilities can share their verified data with endusers directly from the SLCP Gateway



4. Facilities can <u>only</u> share their verified data through the Accredited Host they completed their assessment on



5. Some brands have a direct connection with the Gateway











Vic Lau

Sharing SLCP verified data

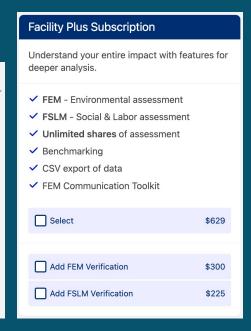
FSLM and Verification Purchasing | FSLM and Verification Purchasing

Purchase the facility subscription plan

Go to Subscription on your account dashboard.

- Purchase a single FSLM or FSLM verification or both by Dec 31 2022.
- Purchase Facility Plus Plan and FSLM verification.



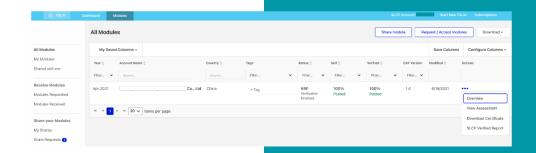


FSLM Platform Features | FSLM Sharing

FSLM Sharing

On FSLM module page:

- Share your FSLM and vFSLM
- Request to view other's FSLM and vFSLM
- Access your FSLM dashboard
- View the FSLM assessment online
- Download the certificate (if you have posted your FSLM modules)
- View the SLCP verified report
- Download the CSV reports



*Note: CSV reports only are provided to users who purchase the Plus plan.

FSLM Platform Features | FSLM Verification Data Transferring

FSLM Verification Data Transferring

Users can transfer their FSLM verification data from other accredit hosts (e.g., FFC) to Higg.org platform.

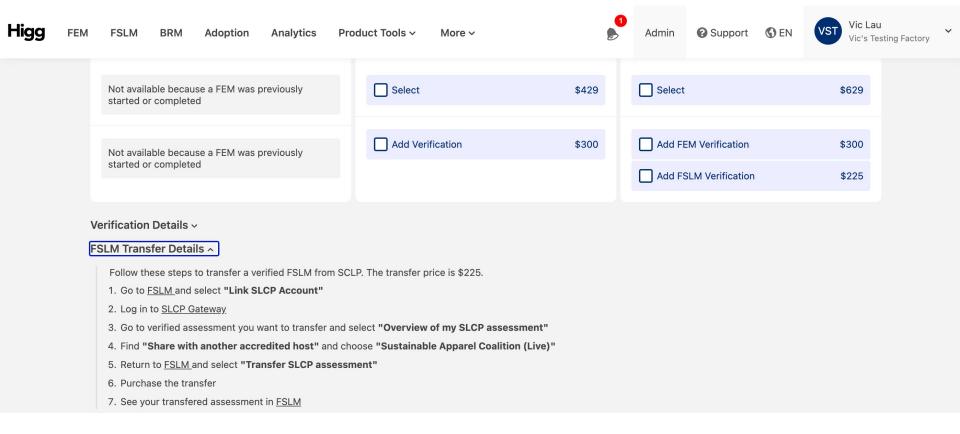
 Purchase a vFSLM to transfer your verification data







Transfer the Verified SLCP data to Higg





Demo

Support | Support and Training Resources ((keep)

Howtohigg.org

- Higg FSLM training website available for free to all users
- Detailed written and video guidance support for FSLM and verification
- Content guide (multi languages), which links SLCP's guidance website
- Upcoming training events and previously recorded webinars

Support team

- Available daily for any questions, including purchasing and account management, module completion, etc.
- Available in 4 languages
 - English
 - Spanish
 - Chinese
 - Portuguese
- Submit a ticket here: howtohigg.org/request



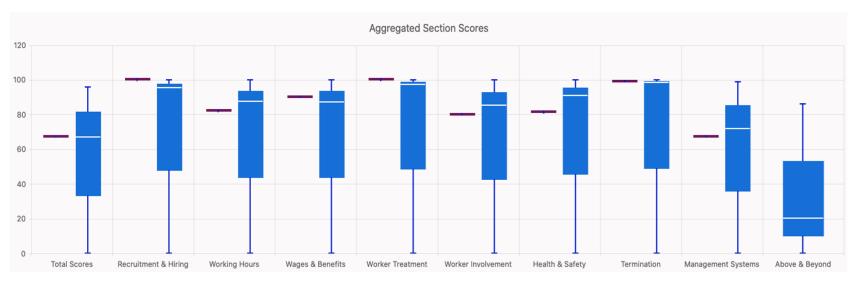
Orine Dsouza

FSLM Industry Benchmarking

Industry Benchmarking

Impact

Industry Benchmarking

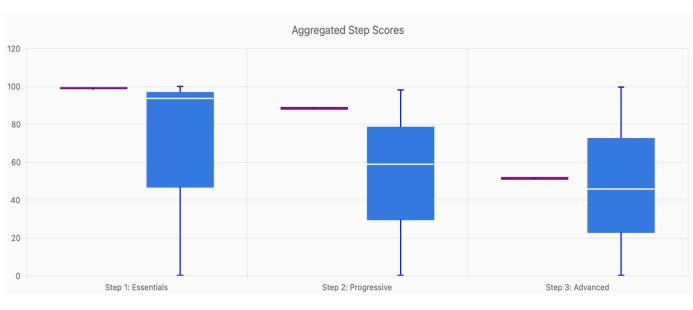


My Modules (1) All Modules (3552)

*Note: The FSLM benchmarking tool is only available for benchmarking CAF 1.4 and to users who purchase the Plus plan



FSLM Benchmarking- Aggregated STEP Scores

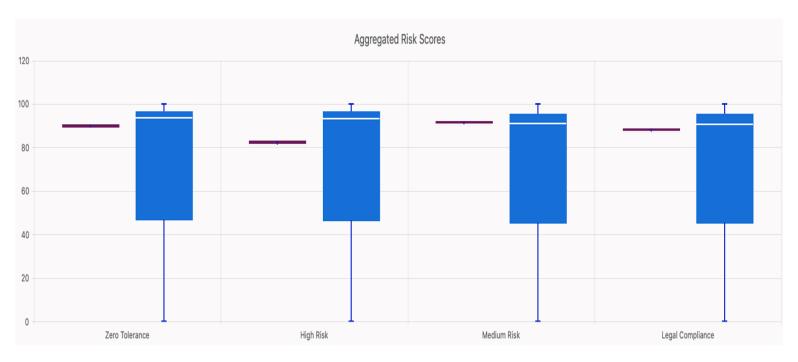


My Modules (1) All Modules (5688)

*Note: The FSLM benchmarking tool is only available for benchmarking CAF 1.4 and to users who purchase the Plus plan



FSLM Benchmarking- Aggregated Risk Scores



My Modules (1) All Modules (3552)

*Note: The FSLM benchmarking tool is only available for benchmarking CAF 1.4 and to users who purchase the Plus plan



Self Disclosed Performance Claim



Communicating Higg Facility Social and Labor Module (FSLM)

- Once third party verified you can communicate FSLM assessment on your company website or CSR report
- Communicate Higg vFSLM total score together with step scores and section scores
- Don't publicly compare your Higg FSLM score with other facilities' individual FSLM scores
- A brand can communicate vFSLM under the same conditions listed out in the Higg Index Communication Guidelines



Last Updated March 23, 2022



Publish your scores on your company website and/or CSR report

Section	Section Score (Verified)
Recruitment & Hiring	100%
Working Hours	89.5%
Wages & Benefits	98%
Worker Treatment	88.7%
Worker Involvement	86.2%
Health & Safety	51%
Termination	100%
Management Systems	69.1%
Above & Beyond	24.9%

Step 1:	Step 2:	Step 3:
Essentials	Progressive	Advanced
Step Score	Step Score	Step Score
(Verified)	(Verified)	(Verified)
85.2%	60.4%	48%





Communicate Accomplishments & Future Targets

Section	Section Score (Verified)	Section Score (Target)
Recruitment & Hiring	100%	100%
Working Hours	89.5%	92%
Wages & Benefits	98%	98%
Worker Treatment	88.7%	90%
Worker Involvement	86.2%	86.2%
Health & Safety	51%	90%
Termination	100%	100%
Management Systems	69.1%	75%
Above & Beyond	24.9%	25%

Example:

The Higg FSLM section score tells us that we need to make more improvement on Health & Safety section as it scores relative low compared to other section. Therefore, we are committed to enhance the health and safety practices and performance in year 2022 by implementing.....



HERALINES CONTROL STANDARD AND MANAGEMENT AND MANAG

Thanks!

Any questions?
You can find us at

@Angela & angela@apparelcoalition.org

@Orine & orine@apparelcoalition.org

ON Sustainable Apparel Coalition





Passive and Brand Hosts





More ways to share...

SLCP Gateway



Central repository for all verified SLCP assessments, built by ITC. Facility controls data sharing here.







Facilities can select the platform(s) they want to share their SLCP verified data with via their Gateway account.

Brand Hosts

Brand platforms that **RECEIVE** SLCP verified data directly from the Gateway.

Current Brand Hosts:

INDITEX

Passive Accredited Hosts

Platforms that only RECEIVE and distribute SI CP verified data to end-users with additional services.







Share with Inditex



Test Facility Facility

Home

My Profile Accounts

Accredited Hosts

Start your Assessment

Overview of my SLCP Assessments

Get Support

Go back to Assessments

Share Verified Assessments

PRJ558814 Assessment ID

Accredited Host Fair Factories Clearinghouse (FFC)

February 17, 2022 8:43 PM Started Submitted March 11, 2022 2:04 PM

Additionally shared with following Accredited Hosts

Share with another Accredited Host

Please select the additional Accredited Host platforms which you would like to share this assessment with.

Name Linked

Higg Co / Sustainable Apparel Coalition

Linked Nov 2, 2019

Facilities must choose this option for linking verified reports only in case you already have an existing commercial relationship with INDITEX.

Linked Aug 5, 2021













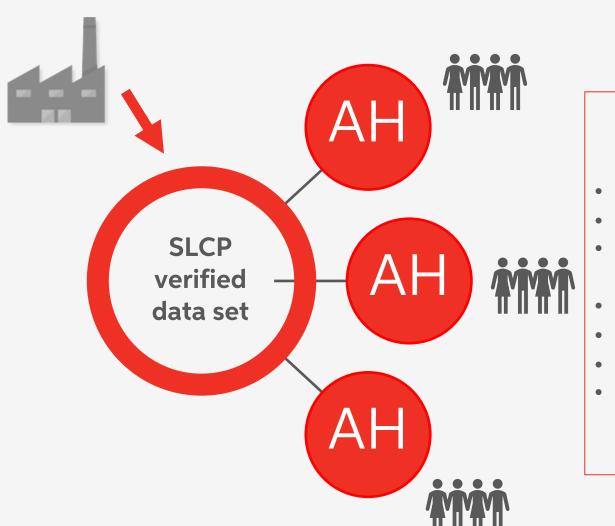


Analyzing your VRF data





Accredited Hosts help analyze data



Accredited Host Services



- Analysis
- Scoring/ ranking
- Translate to Code of Conduct



- Remediation planning
- Capacity building
- Collaboration
- Additional services & products











: Manufacturers' Use of Verified Data

"The SLCP verified data is one of the internal options and reference for monitoring the factory performance. We also compared the verified assessments with self-assessments to identify the gap for the further improvements"



"We are using the verified assessment data as baseline to set target for future factory performance improvement and to monitor the progress in the future" "We utilize the data to manage and evaluate facility's social performance".

"SLCP verified assessments are used as a tool for benchmarking and it is currently being used across our brands".

"Focus on improvement areas, training & awareness"





Taypa's experience with SLCP and sharing

Why we choose SLCP:



Helps identify issues and plan systematic and sustainable improvements



Supports in establishing management system infrastructure



Involves verifying a year's worth of data reviewed during the self-assessment, instead of only taking a snapshot of the factory









Did we explain ourselves well?





True or False?



1. Sharing SLCP verified data can save facilities from completing unnecessary audits



2. There are three Active Accredited Hosts: FFC, Higg and the Gateway



3. Accredited Hosts can provide data analysis services to brands and manufacturers



4. It is free to share SLCP verified data from the Gateway



5. The SLCP IT system may include more Accredited Hosts in the future







Questions?





Costs related to sharing your SLCP verified data

ITEM	AMOUNT	PAY TO WHOM	REMARKS
Data stored on the Gateway	Free	N/A	All your verified assessment reports are kept indefinitely
Data shared from BW to the Gateway	Part of BW service package	Better Work	Indicate before the start of your cycle that you want to share with the Gateway
Sharing via FFC	Part of assessment fee: 185 USD From other platform: 60 USD	FFC	Contact FFC for full understanding of prices and services
Sharing via Higg	Part of assessment fee: 524 USD From other platform: 225 USD	Higg	Contact Higg for full understanding of prices and services
Sharing to Inditex	Free	N/A	Only for Inditex suppliers

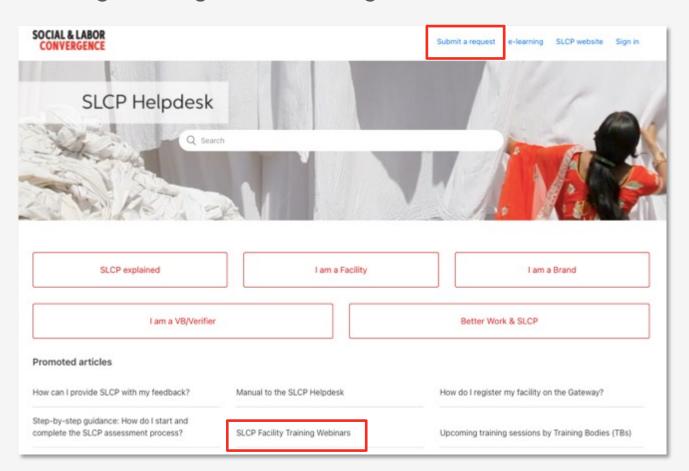






View past trainings on the Helpdesk

Visit the <u>SLCP Helpdesk</u> to find the recordings and slide decks for all past trainings in Bangla, Chinese, English, Kannada, Turkish and Vietnamese.





Huyen Le Thi Thu



Sahana Kubsad



Jessica Jia



Sevinc **Aktas Ilgun**



Urtty Majumder





Help us improve future training by giving us your feedback. It is anonymous.



https://www.surveymonkey.com/r/ CYM9M9P





