



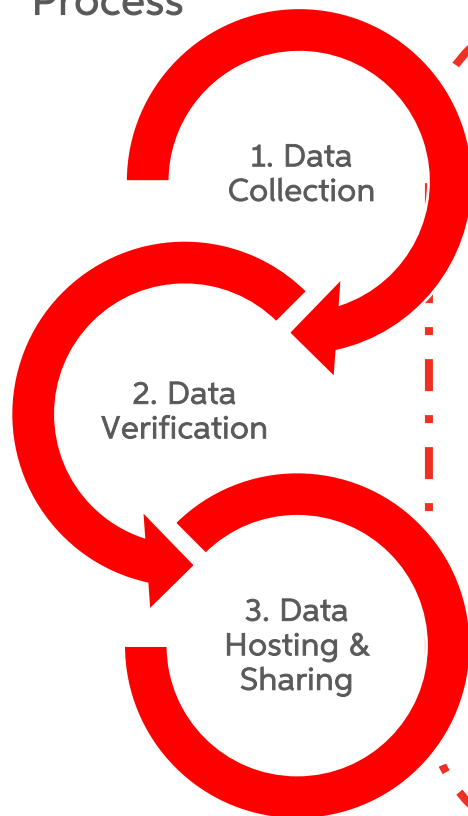
Social & Labor Convergence Program (SLCP)

*Converged Assessment. Collaborative Action.
Improved Working Conditions.*

Quick Guide for SLCP Verifier Bodies/ Verifiers

What are the roles of SLCP Verifier Bodies and SLCP approved Verifiers?

SLCP Assessment Process

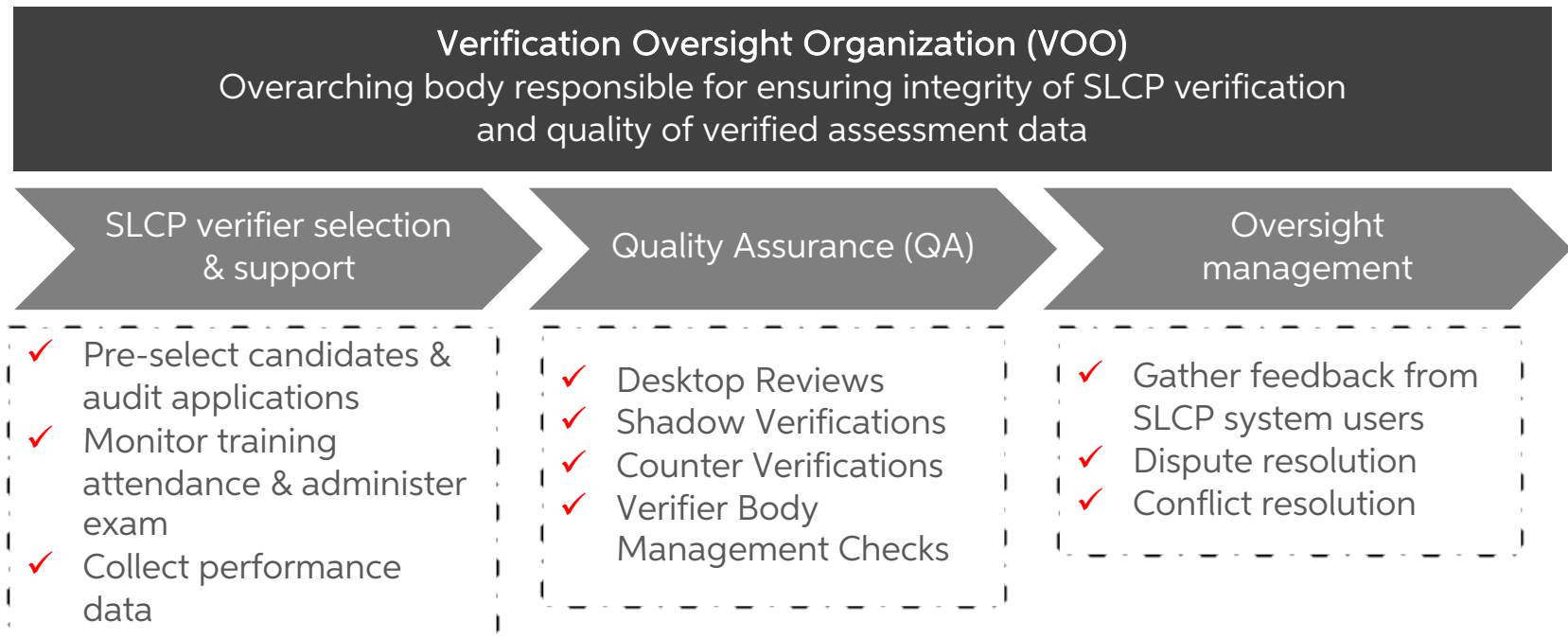


- Every SLCP assessment must be verified by a Verifier
- Following the [Verification Protocol](#) and [Verifier Guidance](#), Verifiers check the accuracy of the facility's self-assessment and correct inaccurate data where necessary.
- Verifiers must work for a Verifier Body (and cannot be freelance).
- Verifier Bodies (VBs) oversee the work of Verifiers and ensure the quality of verifications.
- SLCP has a Verification Oversight Organization (VOO) that qualifies and oversees the work of VBs and Verifiers.

For more extensive FAQs, please visit the [SLCP Helpdesk](#).
[Click here](#) to see the list of all current SLCP Verifier Bodies.

What is the role of the Verification Oversight Organization?

SLCP has a robust Verification Oversight process in place to ensure the integrity and quality of SLCP verified data.



[Click here](#) to access the Quality Assurance Manual.

Who can be an SLCP Verifier Body?

SLCP Verifier Bodies must be an SLCP signatory* and meet the following criteria:

CRITERIA	SPECIFICS
Organization type and experience	2 nd party or 3 rd party SLCP signatory with minimum 3 years' track record in auditing of social and labor conditions in textile, apparel or footwear facilities
Geographical location	Experience with social and labor auditing in SLCP roll-out country
Internal Management System	Management system to ensure the competency of Verifiers, including policies and procedures on competence, training and internal quality assurance
Internal management system: Commitment to Developing SLCP Specific Policies	<p>In addition to having general policies on competency, VBs must commit to developing SLCP-specific policies.</p> <ul style="list-style-type: none">• Commitment to develop and enforce written policies and procedures on SLCP competence• Commitment to develop and enforce written policies and procedures on training SLCP approved Verifiers• Commitment to develop and enforce written policies and procedures on internal quality including rule to conduct an internal quality review of each verification before it is finalized• Commitment to develop and enforce written policies and procedures on calibration• Commitment to require / provide documented integrity / ethics training to Verifiers on a regular basis.

*To become an SLCP signatory, email info@slconvergence.org.

Please be aware there is a one-off signatory fee upon becoming a signatory:

- 3rd parties: USD \$1000
- 2nd parties: USD \$2000 or \$10 000 (depending on annual revenue)

What is the application process for Verifier Bodies?

Eligibility

- Check you meet the eligibility criteria (see previous slide)
- Check you operate in countries where SLCP has launched (see [SLCP Gateway](#))
- Sign up as an SLCP signatory ([email SLCP](#))

Application

- Submit your application to the Verification Oversight Organization (Sumerra) [here](#)

Select Verifiers

- Once approved as a Verifier Body, you will be sent a link to pass on to candidate Verifiers
- If candidates meet criteria, they are invited to complete seven e-learning modules & take an exam to qualify as a Verifier
- For every Verifier that qualifies, the Verifier Body must pay a \$200 USD annual access fee to SLCP

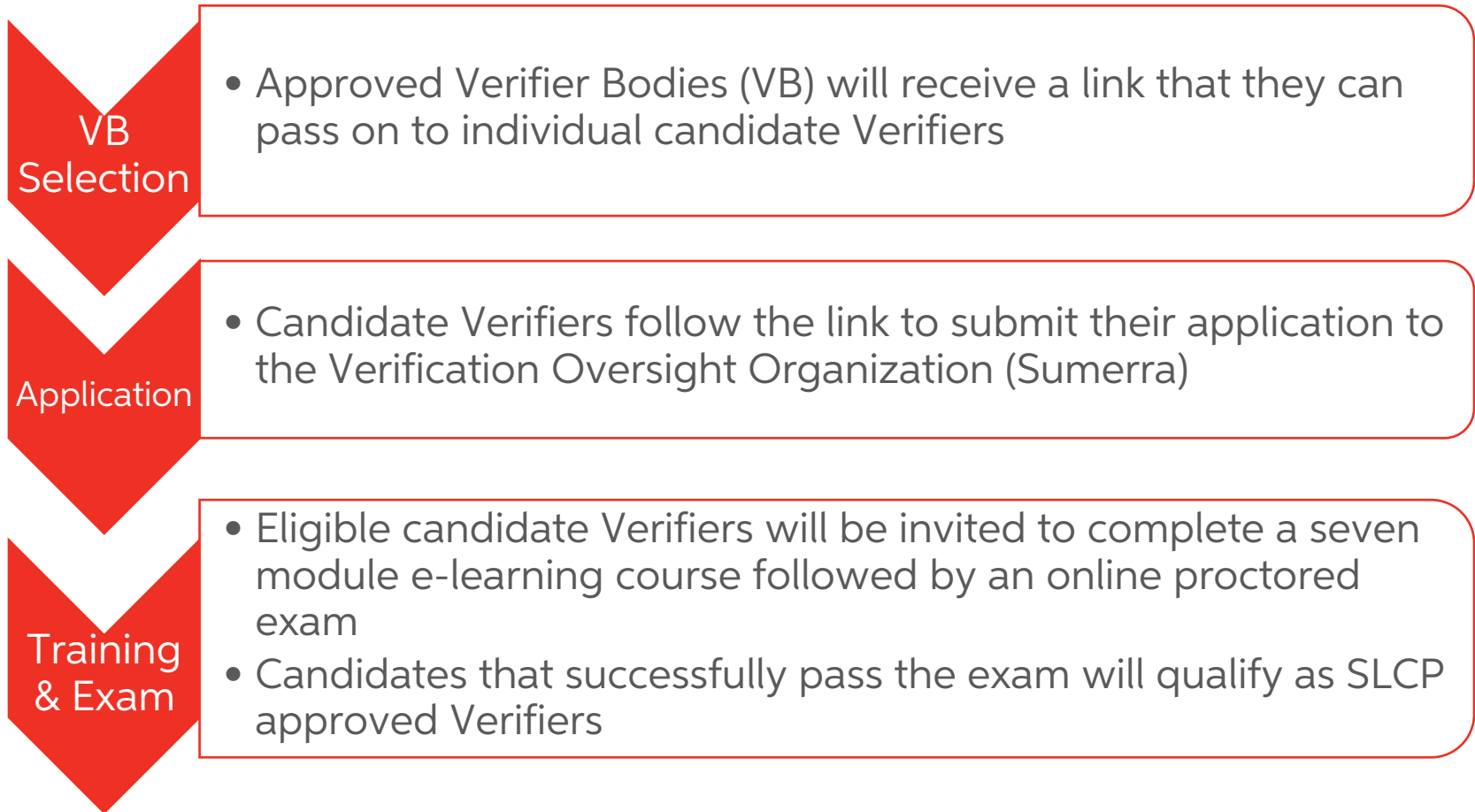
For more extensive FAQs, please visit the [SLCP Helpdesk](#).

Who can be an SLCP Verifier?

SLCP approved Verifiers must work for a Verifier Body and meet the following criteria:

CRITERIA	SPECIFICS
Work experience	Minimum of 3 years of conducting social and labor type of on-site audits/verifications, with robust proof of relevant experience (e.g. number of audit days etc.)
Education/ qualification	<p>Post-Secondary Degree / Diploma</p> <p>Required: Training on at least one social auditing system, e.g. SA8000, BSCI, WRAP, RBA or ICTI</p> <p>Recommended: > Training on at least one management systems auditing standard: ISO 9001, ISO 14001, OHSAS 18001/ISO 45001 > Experience in conducting management systems audits > APSCA registration/certification > Other relevant social scheme Auditor (e.g. Lead) approval / accreditation > Company internal social auditor trainings</p>
Knowledge areas	<p>Thorough understanding of social and labor type of on-site verification processes, including project planning, communication, ethics</p> <p>Excellent command of English and local language(s) in roll out country</p> <p>Knowledge of international and local norms, laws and regulations relating to social and labor issues, e.g. local law, ILO conventions</p> <p>Knowledge of core management system requirements</p>

What is the application process for Verifiers?



For more extensive FAQs, please visit the [SLCP Helpdesk](#).

What are the costs?

SERVICES	Facilities	Brands	Verifier Bodies
SLCP Gateway Account	Free	N/A	\$200 per Verifier annually (Access Fee: charged at end of successful Verifier application & exam)
SLCP E-learning	Free	Free	Free
Access to Data Collection Tool on Accredited Host (AH)	Small fee to AH may apply	N/A	Free
Verification	Fee set by Verifier Body (similar to audit fee). Can be paid by facility or brand		\$300 verification upcharge fee to SLCP
To access verified assessment reports via AH	N/A	Included in AH membership/ service fee	N/A